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ABSTRACT

The followup survey of 1975 high school graduates from 10 schools participating in the Career Education Project at State Fair Community College (Missouri) was conducted nine months after graduation, and the results are presented for use in future program development and implementation. The survey of 795 graduates (93.2% responded) was conducted by telephone, and information was gathered on their current marital, employment, and educational status as well as the means used for locating their current jobs. A detailed analysis of the collected data is presented in a 39-page section with supporting tables. A comparison of the findings derived from the followup survey of 1974 graduates is made with the current survey. A list of recommendations is provided. Appended materials include the following: (1) telephone followup survey instrument, (2) workshop participants, (3) telephone caller's script, (4) survey coding information, (5) employers of 1975 graduates, and (6) postsecondary institutions attended by 1975 graduates. (EC)

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FOLLOW-UP SURVEY

1975 GRADUATES

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CAREER EDUCATION PROJECT

JOB PLACEMENT AND FOLLOW-UP COMPONENT

STATE FAIR COMMUNITY COLLEGE

SEDALIA, MISSOURI 65301

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FOREWARD

THE PURPOSE AND VALUE OF FOLLOW-UP STUDIES IS TO PROVIDE US WITH DATA TO EVALUATE PROGRAMS AND DETERMINE IF WE ARE MEETING OUR OBJECTIVES. THIS SYSTEM OF "ACCOUNTABILITY" COULD BE THE ULTIMATE TEST OF WHERE WE ARE AND WHERE WE ARE HEADED.*

The telephone follow-up survey of the 1975 high school graduates was conducted with the help and cooperation of the following individuals:

Harold Finke, Counselor
Green Ridge High School
Green Ridge, MO 65332

Carleda Williams, Counselor
Lincoln High School
Lincoln, MO 65338

Judy Rodgers, Counselor
Smithton High School
Smithton, MO 65350

H. N. Branson, Counselor
Smith-Cotton High School
Sedalia, MO 65301

Sharon Goth, Counselor
Sacred Heart High School
Sedalia, MO 65301

Jay D. Fajen, Counselor
Cole Camp High School
Cole Camp, MO 65325

William McGuire, Counselor
Northwest High School
Hughesville, MO 65334

Bill Gott, Counselor
Warsaw High School
Warsaw, MO 65355

Kay Sparks, Counselor
La Monte High School
La Monte, MO 65337

Madelyn Elliot, Counselor
Marshall High School
Marshall, MO 65340

Dr. James L. Navara, Director
Career Education Project
State Fair Community College
Sedalia, MO 65301

Dr. Jane Bucks, Associate Professor
Central Missouri State University
Warrensburg, MO 64093

Jerald L. Morrison, Specialist
Job Development and Follow-Up
Career Education, SFCC
Sedalia, MO 65301

Dale Dieckhoff, Applications Programmer
Central Missouri State University
Warrensburg, MO 64093

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*Raymond A. Wasil, Model for Implementation of School Follow-Up System, Akron, OH.

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CHAPTER I

INTRODUCTION

In the summer of 1973, State Fair Community College received a grant from the United States Office of Education, funded through Part D, Public Law 90-576, to implement a career education program in a three-county, ten school district area in Mid-Missouri. The school districts involved include Warsaw, Lincoln, and Cole Camp in Benton County; Green Ridge, La Monte, Smithton, Sacred Heart, Hughesville (Northwest), and Sedalia #200 (Smith-Cotton) in Pettis County, and Marshall in Saline County.

One component of the Career Education Project is the Job Development, Placement, and Follow-Up component with given responsibilities of follow-up activities of high school graduates from these ten school districts.

In September and October 1973, base-line data was gathered from the 1974 high school seniors as to what they planned to do after they graduated from high school. This data was used to implement the job development and placement portion of the Career Education Project. Results of these surveys may be found in the High School Teachers Survey, January 8, 1974; the High School Counselor Survey, January 23, 1974; and the Area High School Senior Survey Results, January, 1974. In order to implement the follow-up portion of the project an initial telephone follow-up survey was conducted in January, 1975, nine months after the 1974 seniors had graduated from high school. The results of the initial telephone follow-up survey may be found in Follow-Up Survey 1974 Graduates. No attempt was made to compare the data gathered in September and October, 1973, with the data gathered in January, 1975.

During the second year of the Career Education Project, the Job Placement and Follow-Up Component continued to carry out its given responsibilities. Many changes and revisions were made to improve service to students, schools

and employers. In January 1975, baseline data was gathered from each 1975 senior to assist in job development for and placement of the 1975 graduates.

This data was also collected to assist with the follow-up activities outlined in the project proposal. This telephone follow-up survey was again undertaken nine months after the class of 1975 had graduated, in January 1976. The survey remained basically the same, however, a computer service was employed to assist in tabulation and report preparation.

One additional change from the follow-up survey of the 1975 graduates will be the inclusion of some baseline data of the class of 1975 and correlation of this data with the follow-up survey results.

PURPOSE OF THE SURVEY

The primary purpose of the survey was to follow-up the 1975 high school graduates from the ten school districts.

The objectives of the follow-up survey were:

(1) To survey the 1975 high school graduates from the ten school districts nine months after graduation.

(2) To analyze, compile and report the results of the follow-up survey to participating schools and other interested parties.

(3) To use the results of the survey for program development, implementation, and evaluation.

(4) To improve upon and report any major differences from the results of the Follow-Up Survey of 1974 Graduates.

CHAPTER II

DESIGN OF STUDY

Development of Survey Instrument

Development of the telephone follow-up survey instrument began two years ago. It was first used in the Follow-Up Survey of 1974 Graduates, revised and improved this year for use in the survey of 1975 graduates.

During the 1973-74 school year, the Career Education Job Placement Specialist surveyed the participating guidance counselors to determine what job development, placement and follow-up activities were being conducted by the ten participating school districts. That survey revealed that only two schools (Smith-Cotton and Marshall) were involved in one-year follow-up studies of their graduates.[1] That fact, along with USOE evaluation guidelines spelling out the necessity of follow-up activities for federally funded Career Education Projects prompted the Job Placement Specialist to research materials from different states Washington, Missouri, Virginia, Minnesota, Ohio, Arizona, Florida, and others to determine what types of follow-up studies of high school graduates had been conducted in the past.

Many of the follow-up studies that had been conducted were for vocational-technical high school graduates and assessed the value of the vocational-technical program in their area or state.

None of the follow-up studies reviewed were designed to follow-up all high school graduates one year after graduation within the state of Missouri. The Missouri State Department of Education conducted a follow-up survey of selected Missouri high school graduates five years after graduation during 1973. However, this survey has not been continued.

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[1] High School Counselor Survey, January 23, 1974, Career Education Project, State Fair Community College, Sedalia, MO 65301.

Marshall and Smith-Cotton high schools had completed one year follow-up studies of their respective graduates for several years and their follow-up instruments were considered.

Information about follow-up surveys was presented to eight participating high school guidance counselors and designated representatives at a Job Development, Placement and Follow-Up Workshop on November 20, 1974. At that workshop, initial survey objectives were developed.

The main objective of the 1974 survey was to contact, by telephone, each graduate and find out "What they are presently doing." Other objectives included:

1. To locate former graduates and let them know that their alma mater was still interested in them.
2. To determine which students are involved in the world of work.
3. To identify employers of 1974 graduates.
4. To determine which students were involved in post-secondary education programs.
5. To determine which students in post-secondary education were also involved in the world of work.
6. To determine which students obtained employment through their high school counselor and/or the Career Education Project Placement Service.
7. To determine trends and graduate flows to post-secondary institutions.

Questions to obtain information to achieve the above objectives were generated from questions asked in other follow-up studies and redesigned to meet the needs of the 1974 telephone follow-up survey.

The survey of 1974 graduates was conducted in January 1975. The results, of the Follow-Up Survey of 1974 Graduates were presented to participating high school guidance counselors, superintendents and principals at a Job Development, Placement Follow-Up Workshop on April 16, 1975. During that workshop, problems in the 1974 instrument were discussed and additional information was deemed necessary. The objectives and instrument were revised and approved by each

school for use in the follow-up of 1975 graduates. At that time, each school also made a commitment to conduct the 1975 follow-up survey.

The primary objective of the 1975 follow-up survey remained essentially the same; to contact, by telephone, each graduate or a responsible adult and find out "What are you (the graduate) doing now?" Other objectives that remained unchanged were:

(1) To locate former graduates and let them know that their alma mater was still interested in them.

(2) To determine which students are involved in the world of work.

(3) To identify employers of the 1975 graduates.

(4) To determine which students were involved in post-secondary education and/or training programs.

(5) To determine which students involved in post-secondary education were also involved in the world or work.

(6) To determine trends and graduate flows to post-secondary institutions.

Several additional objectives of the survey were added:

(7) To determine how graduates located their first job after graduation.

(8) To determine the type of occupation (by USOE cluster) graduates are are engaged in.

(9) To determine the mobility patterns of graduates.

(10) To determine the marital status of graduates nine months after graduation.

The survey instrument was revised to achieve the above objectives. A copy of the follow-up survey instrument used for 1975 graduates may be found in Appendix A.

Shortly after the survey instrument was developed the Central Missouri State University Computer Service was contacted and engaged to develop a computer program to tabulate and assist in the preparation of data to meet the objectives of the 1975 follow-up survey. During the summer of 1975 the computer program was written, tested and modified.

On December 16, 1975 a Job Development and Follow-Up workshop was attended with representatives from each of the participating schools. A list of workshop participants are included in Appendix B.

During the workshop on December 16, the survey objectives were again discussed and agreed upon. The survey instrument was revised and discussed along with procedures and directions for completing the telephone follow-up forms. During the workshop the computer program analyst presented information about the computerization of the responses, tabulation and analysis of the data.

POPULATION

The population for this survey was the 795, 1975 graduates from the ten participating high schools involved with the Career Education Project at State Fair Community College. These districts included Warsaw, Lincoln, and Cole Camp in Benton County; Green Ridge, La Monte, Smithton, Sacred Heart, Northwest, and Smith-Cotton (Sedalia) in Pettis County; and Marshall in Saline County.

ADMINISTRATION OF THE SURVEY INSTRUMENT

Methods of administration were discussed as they had been on November 20, 1974, and using the telephone was decided to be the most appropriate method. The telephone was chosen again because:

1. A higher rate of response was anticipated than by other methods.
2. By using the telephone, the interviewer could clarify unclear responses.
3. There was less anticipated cost using the telephone as compared to mailing the survey instrument.

After approval of the survey instrument and the telephone as the administrati device, a designated individual was given the responsibility of coordinating and/or conducting the administration of the survey within their school system.

In seven schools, the guidance counselor or counselors telephoned and talked with each graduate or a responsible adult to complete the survey instrument At Northwest High School, the high school principal personally talked with each

graduate and completed the survey questions. At Smithton High School the guidance counselor was assisted in contacting the graduates and completing the survey questionnaire by work study students. At Warsaw High School, two students in an English class did the telephoning and completed the survey forms under the direction of the guidance counselor.

To facilitate consistent responses and to provide a guide for interviews, a detailed telephone callers script was prepared and is included in Appendix C.

All respondents except Green Ridge and Northwest were contacted during January 1976. Green Ridge and Northwest were contacted in February.

Once the survey instruments were completed, each school's designated staff member returned their surveys to the Job Placement Specialist for review and preparation for computerization. Each survey form was reviewed by the Placement Specialist and checked for completeness of information.

DATA CODING

Individual student responses from the telephone follow-up survey forms were coded on green "Questionnaire Coding Forms" as illustrated in Appendix D. The "Questionnaire Card Format" and "Directions for Transferring the Information from the Questionnaire to the Coding Form" are included in Appendix D.

Information about graduates employers was coded on the orange "Employer Coding Form" which is also included in Appendix D.

Graduates job title was coded by occupational cluster from the USOE fifteen occupational clusters. The "Occupational Cluster Guide" sheet is also included in Appendix D.

Information about post-secondary educational and training institutions was coded on the canary "College Coding Form" included in Appendix D. "Institution ID Codes" are also included in Appendix D.

Graduates enrolled in post-secondary educational or training programs were codified by "Major Coding" and are included in Appendix D.

Graduates current address was coded by zip code using the National Zip Code Directory for all addresses except those graduates not located who were assigned a zip code 00000; U. S. Army 00010; U. S. Navy 00020; U. S. Air Force 00030; U. S. Marine Corps 00040; Cork, Ireland 00001; and Lille, France 00002.

After all of the telephone follow-up survey forms had been received and coded they were sent to the computer program analyst at CMSU and keypunched by the CMSU computer service for tabulation and analysis.

DATA ANALYSIS

On March 1, 1976, the Central Missouri State University Computer Service received the coded individual responses and processed them for tabulation.

To accomplish the objectives of this survey tables of frequency distributions were constructed for each item or groups of items. Percentages of responses to total responses were computed in each area.

Separate frequency distributions and percentages were constructed for single males, married males, single females and married females on some survey questions. On several questions separate frequency distributions and percentages were computed for males and females. In most cases, distribution and frequency tables were set up so comparisons of graduates from different schools could be made. However, in the analysis of the data, very few comparisons between graduates of different schools were made. Analysis and comparisons between schools were not made because of the myriad factors that influence graduates career decisions and plans.

In addition, distributions were computed using the different combinations of work and school. These distributions were then used to clarify how graduates in related or different classifications responded to the survey questions.

CHAPTER III

ANALYSIS OF DATA

Of the 795 graduates of the ten school district, 741 or 93.2 percent were contacted using the telephone technique. Only 59 or 6.8 percent of the graduates could not be contacted by telephone or through a responsible respondent.

Table I, page 10 shows that of the 795 graduates 238 or 30.0 percent were employed, 112 or 14.1 percent were working and going to school, 254 or 31.9 percent were enrolled full or part-time in post secondary educational or training institutions, 51 or 6.4 percent were in the military service, 4.9 percent were housewives, 5.3 percent were unemployed and 6.8 percent could not be located.

In analyzing the data, the two largest school systems, Smith-Cotton in Sedalia comprised 42.6 percent of the total population and Marshall High School in Marshall comprised 18.7 percent of the total population. Therefore, 61.4 percent of the population was from the two largest school systems. For comparison purposes, the populations of Smith-Cotton and Marshall have been compared to the populations of the eight smaller high schools.

Table II, page 11 shows the difference between the two populations. The percent of graduates 31.6 percent going directly into the world of work is greater in the eight smaller schools than the 28.9 percent in the larger schools. Appendix E lists employers of all 1975 graduates.

A greater percent of the larger schools graduates 16.6 percent were working while also enrolled in post-secondary education or training, than of the smaller schools 10.1 percent. A larger percentage of graduates were enrolled in post-secondary education or training from the larger schools 48.8 percent than in the smaller schools, 41.7 percent.

TABLE I
RESULTS OF TELEPHONE FOLLOW-UP SURVEY
1975 HIGH SCHOOL GRADUATES
ALL GRADUATES

	Work Full Time	Work Part Time	Work Full Time/School Part Time	Work Full Time/School Full Time	Work Part Time/School Part Time	School Full Time/Work Part Time	School Part Time	School Full Time	Army	Air Force	Navy	Marines	Coast Guard	National Guard Reserves	Housewife	Other	Unemployed--Seeking	Unemployed--Not Seeking	Not Located	Total	Percentage
WARSAW	19	1	1	0	0	2	0	18	0	1	1	0	0	0	4	0	4	2	7	60	7.5
LINCOLN	12	0	1	0	0	3	0	11	3	0	1	0	0	0	7	0	0	0	1	39	4.9
COLE CAMP	17	0	0	0	0	3	0	14	3	0	0	1	0	0	3	0	1	2	7	51	6.4
GREEN RIDGE	13	0	0	0	0	1	1	12	1	0	0	0	0	0	0	0	2	1	1	32	4.0
LA MONTE	7	0	1	0	0	2	0	10	0	0	1	0	0	0	3	0	1	0	0	25	3.1
SMITHTON	8	0	0	0	0	6	0	15	0	1	2	0	0	0	0	3	2	0	4	41	5.2
SACRED HEART	5	0	0	0	0	7	0	11	0	0	1	0	0	0	0	0	3	0	1	28	3.5
NORTHWEST	13	2	0	1	1	2	0	5	0	0	0	0	0	0	4	1	1	0	1	31	3.9
SMITH-COTTON	78	9	5	14	2	54	0	83	7	3	7	9	0	0	13	1	20	3	31	339	42.6
MARSHALL	52	2	1	1	0	4	0	74	1	0	8	0	0	0	5	0	0	0	1	149	18.7
TOTAL	224	14	9	16	3	84	1	253	15	5	21	10	0	0	39	5	34	8	54	795	100.0
PERCENTAGE	28.2	1.8	1.1	2.0	0.4	10.6	0.1	31.8	1.9	0.6	2.6	1.3	0.0	0.0	4.9	0.6	4.3	1.0	6.8	100.0	

TABLE II
COMPARISON OF LARGE VS. SMALL SCHOOLS GRADUATES
1975 HIGH SCHOOL GRADUATES
ALL GRADUATES

	Work Full Time	Work Part Time	Work Full Time/School Part Time	Work Full Time/School Full Time	Work Part Time/School Part Time	School Full Time/Work Part Time	School Part Time	School Full Time	Army	Air Force	Navy	Marines	Coast Guard	National Guard Reserves	Housewife	Other	Unemployed--Seeking	Unemployed--Not Seeking	Not Located	Total	Percentage
LARGER SCHOOLS																					
SMITH-COTTON	78	9	5	14	2	54	0	83	7	3	7	9	0	0	13	1	20	3	31	339	69.5
MARSHALL	52	2	1	1	0	4	0	74	1	0	8	0	0	0	5	0	0	0	1	149	30.5
TOTAL	130	11	6	15	2	58	0	157	8	3	15	9	0	0	18	1	20	3	32	488	61.4
PERCENTAGE	26.6	2.3	1.2	3.1	0.4	11.9	0.0	32.2	1.5	0.6	3.1	1.8	0.0	0.0	3.7	0.2	4.1	0.6	6.6	100.0	
SMALLER SCHOOLS																					
WARSAW																					
LINCOLN																					
COLE CAMP																					
GREEN RIDGE																					
LA MONTE																					
SMITHTON																					
SACRED HEART																					
NORTHWEST																					
TOTAL	94	3	3	1	1	26	1	96	7	2	6	1	0	0	21	4	14	5	22	307	38.6
PERCENTAGE	30.6	1.0	1.0	0.3	0.3	8.5	0.3	31.3	2.3	0.7	2.0	0.3	0.0	0.0	6.8	1.3	4.6	1.6	7.2	100.0	

100.0

Of the 307 graduates from the eight smaller schools, 16 or 5.3 percent enlisted in the military service compared to 35 or 7.1 percent of the 488 graduates from Marshall and Sedalia. In the large schools, 3.7 percent of the graduates were housewives compared to 6.8 percent of the smaller school graduates.

In terms of unemployment, 21 or 4.3 percent of the graduates were unemployed from Marshall and Sedalia as compared with 18 or 5.9 percent from the smaller schools.

Of the 54 respondents that could not be located, 31 were from Smith-Cotton 7 from Warsaw, 7 from Cole Camp, 4 from Smithton, and Lincoln, Green Ridge, Sacred Heart, Northwest and Marshall each could not locate one graduate. La Mont was the only school able to locate all of their graduates.

In order to analyze the data according to sex and marital status tables III, IV, V, and VI were constructed. Of the 795 graduates there are 400 or 50.3 percent males and 395 or 49.7 percent females. More females were married 83 or 21.0 percent than males 25 or 6.3 percent.

Of the 375 single males reported in Table III, 110 or 30.9 percent were working, 60 or 16 percent were working full or part-time while they were enrolled in post-secondary education or training, 190 or 29.1 percent were enrolled full or part-time in a post-secondary institution, 44 or 11.7 percent were enlisted in the armed forces, 16 or 4.3 percent were unemployed and 7.2 percent were not located.

Table IV indicates that of the 25 married males 16 or 48.0 percent are working, one or 4.0 percent is working full time and also continuing his education, only one graduate is enrolled full time in a post-secondary institution, 4 or 16.0 percent are in the military, and 2 or 8.0 percent the married males could not be located.

TABLE III
RESULTS OF TELEPHONE FOLLOW-UP SURVEY
1975 HIGH SCHOOL GRADUATES
SINGLE MALES

	Work Full Time	Work Part Time	Work Full Time/School Part Time	Work Full Time/School Full Time	Work Part Time/School Part Time	School Full Time/Work Part Time	School Part Time	School Full Time	Army	Air Force	Navy	Marines	Coast Guard	National Guard Reserves	Housewife	Other	Unemployed--Seeking	Unemployed--Not Seeking	Not Located	Total	Percentage
WARSAW	11	1	1	0	0	2	0	7	0	0	1	0	0	0	0	0	2	0	6	31	8.3
LINCOLN	6	0	0	0	0	3	0	3	2	0	1	0	0	0	0	0	0	0	0	15	4.0
COLE CAMP	11	0	0	0	0	2	0	4	1	0	0	1	0	0	0	0	0	1	3	23	6.1
GREEN RIDGE	6	0	0	0	0	0	1	5	1	0	0	0	0	0	0	0	0	0	0	13	3.5
LA MONTE	4	0	0	0	0	0	0	3	0	0	1	0	0	0	0	0	0	0	0	8	2.1
SMITHTON	5	0	0	0	0	3	0	5	0	1	2	0	0	0	0	2	0	0	1	19	5.1
SACRED HEART	1	0	0	0	0	5	0	3	0	0	1	0	0	0	0	0	1	0	0	11	2.9
NORTHWEST	5	1	0	1	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	10	2.7
SMITH-COTTON	19	5	4	9	1	25	0	38	6	3	7	8	0	0	0	1	10	2	17	175	46.7
MARSHALL	20	1	0	1	0	2	0	38	1	0	7	0	0	0	0	0	0	0	0	70	18.7
TOTAL	108	8	5	11	1	43	1	109	11	4	20	9	0	0	0	3	13	3	27	375	100.0
PERCENTAGE	28.8	2.1	1.3	2.9	0.3	11.5	0.3	28.8	2.9	1.1	5.3	2.4	0.0	0.0	0.0	0.8	3.5	0.8	7.2	100.0	

There is no unemployment among the married male graduates. In fact the graduates enrolled in post-secondary education are the only married male graduates not employed full time. Only two married male graduates are continuing their education. Proportionately, Lincoln and Marshall high schools have a high married male rate among their graduates.

Table V page 16 indicates that of the 312 females 78 or 25 percent are working, 50 or 16.0 percent are working and are enrolled in a post-secondary educational or training program, 138 or 44.2 percent are enrolled full or part-time in a psot-secondary instituiton, 2 or 0.6 percent have enlisted in the Army, and 21 or 6.7 percent are unemployed; 6.7 percent could not be located.

Of the 83 married females in Table VI, 27 or 32.5 percent are working full or part-time, one or 1.2 percent is working and going to school, six or 7.2 percent are enrolled in a post-secondary institution. One has enlisted in the Navy and 39 or 47.0 percent are housewives, while five or 6.0 percent are unemployed. Only 4.8 percent of the married females could not be located. We also note that proportionately more female graduates from Lincoln and Northwest High Schools are married.

Table VI indicates that almost half or 47.0 percent of the married females from the participating high schools are engaged full time in the career of homemaking, while an additional one third carry out dual roles as homemakers and employees.

Like the married males, very few married females continue their education or training 8.0 percent and 8.4 percent respectfully.

Comparing the total male to the total female population in Table VI A, we find that more males enter the world of work than females and that more females continue their education.

TABLE IV
RESULTS OF TELEPHONE FOLLOW-UP SURVEY
1975 HIGH SCHOOL GRADUATES
MARRIED MALES

	Work Full Time	Work Part Time	Work Full Time/School Part Time	Work Full Time/School Full Time	Work Part Time/School Part Time	School Full Time/Work Part Time	School Part Time	School Full Time	Army	Air Force	Navy	Marines	Coast Guard	National Guard Reserves	Housewife	Other	Unemployed--Seeking	Unemployed--Not Seeking	Not Located	Total	Percentage
WARSAW	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	8.0
LINCOLN	3	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	5	20.0
COLE CAMP	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	4.0
GREEN RIDGE	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4.0
LA MONTE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
SMITHTON	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	4.0
SACRED HEART	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
NORTHWEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
SMITH-COTTON	5	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	6	24.0
MARSHALL	6	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	9	36.0
TOTAL	17	0	0	0	0	0	0	1	2	0	1	1	0	0	0	0	0	0	2	25	100.0
PERCENTAGE	68.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0	8.0	0.0	4.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	8.0	100.0	

TABLE V
RESULTS OF TELEPHONE FOLLOW-UP SURVEY
1975 HIGH SCHOOL GRADUATES
SINGLE FEMALES

	Work Full Time	Work Part Time	Work Full Time/School Part Time	Work Full Time/School Full Time	Work Part Time/School Part Time	School Full Time/Work Part Time	School Part Time	School Full Time	Army	Air Force	Navy	Marines	Coast Guard	National Guard Reserves	Housewife	Other	Unemployed--Seeking	Unemployed--Not Seeking	Not Located	Total	Percentage
WARSAW	4	0	0	0	0	0	0	10	0	0	0	0	0	0	0	0	2	1	1	19	6.1
LINCOLN	0	0	1	0	0	0	0	8	0	0	0	0	0	0	0	0	0	0	0	9	2.9
COLE CAMP	5	0	0	0	0	1	0	9	1	0	0	0	0	0	0	0	0	1	4	21	6.7
GREEN RIDGE	6	0	0	0	0	1	0	7	0	0	0	0	0	0	0	0	1	0	0	15	4.8
LA MONTE	3	0	1	0	0	1	0	7	0	0	0	0	0	0	0	0	1	0	0	13	4.2
SMITHTON	3	0	0	0	0	3	0	10	0	0	0	0	0	0	0	1	2	0	0	19	6.1
SACRED HEART	4	0	0	0	0	2	0	7	0	0	0	0	0	0	0	0	2	0	1	16	5.1
NORTHWEST	4	1	0	0	1	1	0	3	0	0	0	0	0	0	0	1	1	0	0	12	3.8
SMITH-COTTON	26	1	1	5	1	29	0	44	1	0	0	0	0	0	0	0	8	1	14	131	42.0
MARSHALL	21	0	0	0	0	2	0	33	0	0	0	0	0	0	0	0	0	0	1	57	18.3
TOTAL	76	2	3	5	2	40	0	138	2	0	0	0	0	0	0	2	17	4	21	312	100.0
PERCENTAGE	24.4	0.6	1.0	1.6	0.6	12.8	0.0	44.2	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.61	5.4	1.3	6.7	100.0	

TABLE VI
RESULTS OF TELEPHONE FOLLOW-UP SURVEY
1975 HIGH SCHOOL GRADUATES
MARRIED FEMALE

	Work Full Time	Work Part Time	Work Full Time/School Part Time	Work Full Time/School Full Time	Work Part Time/School Part Time	School Full Time/Work Part Time	School Part Time	School Full Time	Army	Air Force	Navy	Marines	Coast Guard	National Guard Reserves	Housewife	Other	Unemployed--Seeking	Unemployed--Not Seeking	Not Located	Total	Percentage
WARSAW	2	0	0	0	0	0	0	1	0	1	0	0	0	0	4	0	0	0	0	8	9.6
LINCOLN	3	0	0	0	0	0	0	0	0	0	0	0	0	0	7	0	0	0	0	10	12.0
COLE CAMP	1	0	0	0	0	0	0	1	0	0	0	0	0	0	3	0	1	0	0	6	7.2
GREEN RIDGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	3	3.6
LA MONTE	0	0	0	0	0	1	0	0	0	0	0	0	0	0	3	0	0	0	0	4	4.8
SWITZTON	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2.4
SACRED HEART	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1.2
NORTHWEST	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	1	9	10.8
SMITH-COTTON	8	3	0	0	0	0	0	1	0	0	0	0	0	0	13	0	2	0	0	27	32.5
MARSHALL	5	1	0	0	0	0	0	2	0	0	0	0	0	0	5	0	0	0	0	13	15.7
TOTAL	23	4	0	0	0	1	0	6	0	1	0	0	0	0	39	0	4	1	4	83	100.0
PERCENTAGE	27.7	4.8	0.0	0.0	0.0	1.2	0.0	7.2	0.0	1.2	0.0	0.0	0.0	0.0	47.0	0.0	4.8	1.2	4.8	100.0	

TABLE VIA

RESULTS OF TELEPHONE FOLLOW UP SURVEY
1975 HIGH SCHOOL GRADUATES
MALE & FEMALE COMPARISONS

	Work Full Time	Work Part Time	Work Full Time/School Part Time	Work Full Time/School Full Time	Work Part Time/School Part Time	School Full Time/Work Part Time	School Part Time	School Full Time	Army	Air Force	Navy	Marines	Coast Guard	National Guard Reserves	Housewife	Other	Unemployed--Seeking	Unemployed--Not Seeking	Not Located	Total	Percentage
MALES																					
SINGLE	108	8	5	11	1	43	1	108	11	4	20	9	0	0	0	3	13	3	27	375	93.8
MARRIED	17	0	1	0	0	0	0	1	2	0	1	1	0	0	0	0	0	0	2	25	6.2
TOTAL	125	8	6	11	1	43	1	109	13	4	21	10	0	0	0	3	13	3	29	400	100.0
TOTAL	131			61			110				48				0	3	16		29		
PERCENT	32.8			15.3			27.7				12.0					0.8	4.0		7.4		
FEMALES																					
SINGLE	76	2	3	5	2	40	0	138	2	0	0	0	0	0	0	2	17	4	21	312	79.0
MARRIED	23	4	0	0	0	1	0	6	0	1	0	0	0	0	39	0	4	1	4	83	21.0
TOTAL	99	6	3	5	2	41	0	144	2	1	0	0	0	0	39	2	21	5	25	395	
TOTAL	105			51			144				3				39	2	26		25		100.0
PERCENT	26.5			13.0			33.4				.75				9.9	.5	6.6		6.3		

We continue to find more men enlisting in the armed forces than women. However, females from Cole Camp and Smith-Cotton enlisted in the Army and one married female from Warsaw joined the Navy.

We also continue to find more females, 6.6 percent unemployed than males 4.0 percent.

Table VII page 20 illustrates that 370 students are enrolled in a post-secondary educational or training program. We find that 69.5 percent of the graduates enrolled in post-secondary institutions are enrolled full-time and are not involved in the world of work and that only one graduate is enrolled only part-time. The remaining 30.2 percent are working while they are going to school with the majority 22.7 percent working part-time while they attend school full time.

Of the 1975 graduates 4.3 percent work full time and attend school full-time, 2.4 percent worked full time and attended school part-time and only 0.8 percent worked part-time and go to school part-time. Appendix F lists the post-secondary educational and training institutions being attended by 1975 graduates and the distribution of declared majors.

Tables VIII and IX pages 21 and 22 shows that a greater percentage of males work, 35.0 percent while attending school than females, 26.0 percent and more males worked full time while enrolled, 6.3 percent than females 2.6 percent.

Table X page 23 indicates the type of post-secondary institution the graduates are attending with 16 or 4.3 percent attending one year training programs. In Appendix F we can see that most of these programs are for practical nurses, clerical training, cosmetology, automotive technology, welding, and other programs. These programs are offered in the community college, primarily State Fair Community College and at preparatory schools. Eighty-one or 21.9 percent are enrolled in two year vocational training programs with 75 or 20.3 percent enrolled in community colleges or similar institutions and plan to transfer to a four year college to obtain a degree.

TABLE VII
1975 GRADUATES BY TYPE OF POST-SECONDARY
ENROLLMENT AND INVOLVEMENT IN THE WORLD OF WORK
ALL GRADUATES

	Work Full Time/School Part Time	Work Full Time/School Full Time	Work Part Time/ School Part Time	Work Part Time/School Full Time	School Part Time	School Full Time	TOTAL	PERCENTAGE
ONE-YEAR SCHOOL	1	0	0	4	1	10	16	4.3
VOCATIONAL/TECHNICAL	3	5	0	28	0	45	81	21.9
TRANSFER STUDENT	4	8	3	34	0	26	75	20.3
FOUR-YEAR SCHOOL	1	3	0	18	0	175	197	53.2
OTHER	0	0	0	0	0	1	1	0.3
TOTAL	9	16	3	84	1	257	370	100.0
PERCENTAGE	2.4	4.3	0.8	22.7	0.3	69.5	100.0	

TABLE VIII
1975 GRADUATES BY TYPE OF POST-SECONDARY
ENROLLMENT AND INVOLVEMENT IN THE WORLD OF WORK
MALES

	Work Full Time/School Part Time	Work Full Time/School Full Time	Work Part Time/ School Part Time	Work Part Time/School Full Time	School Part Time	School Full Time	TOTAL	PERCENTAGE
ONE-YEAR SCHOOL	1	0	0	0	1	1	3	1.7
VOCATIONAL/TECHNICAL	2	4	0	19	0	18	43	24.7
TRANSFER STUDENT	2	4	1	15	0	11	33	19.0
FOUR-YEAR SCHOOL	1	3	0	9	0	81	94	54.0
OTHER	0	0	0	0	0	1	1	0.6
TOTAL	6	11	1	43	1	112	174	100.0
PERCENTAGE	3.4	6.3	0.6	24.7	0.6	64.4	100.0	

TABLE IX
1975 GRADUATES BY TYPE OF POST-SECONDARY
ENROLLMENT AND INVOLVEMENT IN THE WORLD OF WORK
FEMALES

	Work Full Time/School Part Time	Work Full Time/School Full Time	Work Part Time/ School Part Time	Work Part Time/School Full Time	School Part Time	School Full Time	TOTAL	PERCENTAGE
ONE-YEAR SCHOOL	0	0	0	4	0	9	13	6.6
VOCATIONAL/TECHNICAL	1	1	0	9	0	27	38	19.4
TRANSFER STUDENT	2	4	2	19	0	15	42	21.4
FOUR-YEAR SCHOOL	0	0	0	9	0	94	103	52.6
OTHER	0	0	0	0	0	0	0	0.0
TOTAL	3	5	2	41	0	145	196	100.0
PERCENTAGE	1.5	2.6	1.0	20.9	0.0	74.0	100.0	

TABLE X
TYPE OF POST-SECONDARY INSTITUTIONS 1975 GRADUATES ARE NOW ENROLLED IN BY HIGH SCHOOL
ALL GRADUATES

	One-Year School	Vocational/Technical	Transfer Student	Four-Year School	Other	Total	Percentage
WARSAW	0	7	3	11	0	21	5.7
LINCOLN	0	5	1	8	1	15	4.1
COLE CAMP	2	7	2	6	0	17	4.6
GREEN RIDGE	1	4	2	7	0	14	3.8
LA MONTE	0	5	5	3	0	13	3.5
SMITHTON	0	6	3	12	0	21	5.7
SACRED HEART	0	2	7	9	0	18	4.9
NORTHWEST	0	5	2	3	0	10	2.7
SMITH-COTTON	12	34	50	65	0	161	43.5
MARSHALL	1	6	0	73	0	80	21.6
TOTAL	16	81	75	197	1	370	100.0
PERCENTAGE	4.3	21.9	20.3	53.2	0.3	100.0	

More than half of the graduates 53.2 percent are enrolled in four year colleges or universities pursuing their educational objectives.

Table X also indicates that of the 1975 graduates continuing their education 26.2 percent are involved in vocational training and 73.5 percent are enrolled in academic training programs.

Tables XI and XII pages 25 and 26 are comparisons of male and female responses. We note that more of the females, 6.6 percent, than males 1.7 percent have enrolled in one year vocational programs which is primarily due to the one year practical nursing and clerical programs. This shift is reversed in the two year vocational programs where we find 24.7 percent of the males and 19.4 percent of the females enrolled in two year vocational programs. Vocational enrollment is just over one fourth of the graduates for both sexes, males 26.4 percent, and females 26.0 percent.

Almost three-fourths of the 735 graduates are enrolled in academic training programs. More females 42 or 21.4 percent than males 33 or 19.0 percent began their academic training in a two year college and plan to transfer. Whereas, more males 94 or 54.0 percent, than females 103 or 52.6 percent enrolled directly in a four year educational institution.

In response to the question, how did you locate your first job after high school, Table XIII page 27 indicates that 340 of the 795 graduates responded to this question. However, it should be pointed out that this question received inconsistent responses because all graduates who were working at the time of the survey did not respond to this item. Only 298 of the 352 graduates who were working responded. There were differences among schools as is easily noted in the left hand percent column which shows that 57.1 percent of the responses came from one school, Smith-Cotton, who had only 42.6 percent of the total population. From the individual response questions, it was also evident that the question was not interpreted in the same way by each interviewer.

TABLE XI
TYPE OF POST-SECONDARY INSTITUTIONS 1974 GRADUATES ARE NOW ENROLLED IN BY HIGH SCHOOL
MALES

	One-Year School	Vocational/Technical	Transfer Student	Four-Year School	Other	Total	Percentage
WARSAW	0	4	2	4	0	10	5.7
LINCOLN	0	2	0	3	1	6	3.4
COLE CAMP	0	4	1	1	0	6	3.4
GREEN RIDGE	1	0	2	3	0	6	3.4
LA MONTE	0	3	0	0	0	3	1.7
SMITHTON	0	1	3	4	0	8	4.6
SACRED HEART	0	1	4	3	0	8	4.6
NORTHWEST	0	4	0	0	0	4	2.3
SMITH-COTTON	2	19	21	38	0	80	46.0
MARSHALL	0	5	0	38	0	43	24.7
TOTAL	3	43	33	94	1	174	100.0
PERCENTAGE	1.7	24.7	19.0	54.0	0.6	100.0	

TABLE XII
TYPE OF POST-SECONDARY INSTITUTIONS 1974 GRADUATES ARE NOW ENROLLED IN BY HIGH SCHOOL
FEMALES

	One-Year School	Vocational/Technical	Transfer Student	Four-Year School	Other	Total	Percentage
WARSAW	0	3	1	7	0	11	5.6
LINCOLN	0	3	1	5	0	9	4.6
COLE CAMP	2	3	1	5	0	11	5.6
GREEN RIDGE	0	4	0	4	0	8	4.1
LA MONTE	0	2	5	3	0	10	5.1
SMITHTON	0	5	0	8	0	13	6.6
SACRED HEART	0	1	3	6	0	10	5.1
NORTHWEST	0	1	2	3	0	6	3.1
SMITH-COTTON	10	15	29	27	0	81	41.3
MARSHALL	1	1	0	35	0	37	18.9
TOTAL	13	38	42	103	0	196	100.0
PERCENTAGE	6.6	19.4	21.4	52.6	0.0	100.0	

TABLE XIII
RESPONSES BY HIGH SCHOOL TO THE QJESTION
HOW DID YOU LOCATE YOUR FIRST JOB AFTER GRADUATION
ALL GRADUATES

	Parents	Friends	Other Relatives	Own Efforts	Newspaper Ad	Employment Service	Teacher	Counselor	Placement Specialist	Other	Total	Percentage
WARSAW	4	4	0	5	0	0	1	0	0	0	14	4.1
LINCOLN	3	0	1	1	0	0	0	0	1	0	6	1.8
COLE CAMP	[illegible]	2	2	9	0	0	0	0	1	0	20	5.9
GREEN RIDGE	1	3	2	3	0	2	0	0	0	0	11	3.2
LA MONTE	2	5	0	1	0	0	0	1	1	0	10	2.9
SMITHTON	2	2	1	2	0	0	0	0	1	0	8	2.4
SACRED HEART	2	1	0	6	0	0	0	0	0	0	9	2.6
NORTHWEST	1	2	6	8	0	2	1	0	1	0	21	6.2
SMITH-COTTON	15	47	14	49	1	9	7	3	5	44	194	57.1
MARSHALL	5	14	3	5	2	9	1	1	6	1	47	13.8
TOTAL	41	80	29	89	3	22	10	5	16	45	340	100.0
PERCENTAGE	12.1	23.5	8.5	26.2	0.9	6.5	2.9	1.5	4.7	13.2	100.0	

From the respondents 26.2 percent indicated they located their first job by their own efforts, 23.5 percent through their friends, 12.1 percent through their parents and 8.5 percent through other relatives; therefore, 70.3 percent of the graduates responding to this item located their first job through their own resources or friends or relatives. In addition, 6.5 percent indicated they located employment through the employment service. Fifteen of the 22 graduates who located their employment in this manner were working at the McGraw-Edison plant that began operation in the summer of 1975 and utilized the Missouri Job Service for all its referrals and testing.

The Placement Specialist and participating high school staff assisted 9.1 percent in locating employment with the least successful way to obtain employment was through newspaper ads which accounted for only 0.9 percent of the respondents. In addition to these 13.2 percent indicated they obtained employmen through resources other than those mentioned above.

Tables XIV and XV pages 29 and 30 were constructed to show differences between male and female graduates approach to locating employment. Of the 340 respondents 181 were male and 159 were female. The largest response item for males was friends 24.9 percent whereas, the females indicated it only 22.0 percent. The largest response item for females was own efforts, 30.8 percent, while the males responded to that item only 22.1 percent.

Of the friends and relative groups, males indicated parents helped them locate their first job more frequently than females, 17.7 percent compared to 5.7 percent while on the other hand, females indicated relatives helped them slightly more, 10.1 percent compared to 7.2 percent of the males.

The Job Service office was indicated as the locating agency more frequently by females, 8.2 percent, than by males, 5.0 percent. Likewise the placement specialist was indicated by more females, 5.7 percent than males 3.9 percent as the locating agent. This is also reflected in Table XXVI page 47 which indicate that more females, 62.0 percent, than males, 37.8 percent, requested assistance

TABLE XIV
RESPONSES BY HIGH SCHOOL TO THE QUESTION
HOW DID YOU LOCATE YOUR FIRST JOB AFTER GRADUATION
MALES

	Parents	Friends	Other Relatives	Own Efforts	Newspaper Ad	Employment Service	Teacher	Counselor	Placement Specialist	Other	Total	Percentage
WARSAW	3	4	0	3	0	0	1	0	0	0	11	6.1
LINCOLN	2	0	0	0	0	0	0	0	0	0	2	1.1
COLE CAMP	6	2	1	4	0	0	0	0	0	0	13	7.2
GREEN RIDGE	0	0	2	2	0	0	0	0	0	0	4	2.2
LA MONTE	1	3	0	0	0	0	0	1	0	0	5	2.8
SMITHTON	2	1	1	1	0	0	0	0	1	0	6	3.3
SACRED HEART	1	1	0	4	0	0	0	0	0	0	6	3.3
NORTHWEST	1	1	1	4	0	0	0	0	0	0	7	3.9
SMITH-COTTON	11	27	7	21	0	5	6	1	4	25	107	59.1
MARSHALL	5	6	1	1	0	4	1	0	2	0	20	11.0
TOTAL	32	45	13	40	0	9	8	2	7	25	181	100.0
PERCENTAGE	17.7	24.9	7.2	22.1	0.0	5.0	4.4	1.1	3.9	13.8	100.0	

TABLE XV
RESPONSES BY HIGH SCHOOL TO THE QUESTION
HOW DID YOU LOCATE YOUR FIRST JOB AFTER GRADUATION
FEMALES

	Parents	Friends	Other Relatives	Own Efforts	Newspaper Ad	Employment Service	Teacher	Counselor	Placement Specialist	Other	Total	Percentage
WARSAW	1	0	0	2	0	0	0	0	0	0	3	1.9
LINCOLN	1	0	1	1	0	0	0	0	1	0	4	2.5
COLE CAMP	0	0	1	5	0	0	0	0	1	0	7	4.4
GREEN RIDGE	1	3	0	1	0	2	0	0	0	0	7	4.4
LA MONTE	1	2	0	1	0	0	0	0	1	0	5	3.1
SMITHTON	0	1	0	1	0	0	0	0	0	0	2	1.3
SACRED HEART	1	0	0	2	0	0	0	0	0	0	3	1.9
NORTHWEST	0	1	5	4	0	2	1	0	1	0	14	8.8
SMITH-COTTON	4	20	7	28	1	4	1	2	1	19	87	54.7
MARSHALL	0	8	2	4	2	5	0	1	4	1	27	17.0
TOTAL	9	35	16	49	3	13	2	3	9	20	159	100.0
PERCENTAGE	5.7	22.0	10.1	30.8	1.9	8.2	1.3	1.9	5.7	12.6	100.0	

in locating employment from the placement specialist in the spring of 1975.

Comparing males and females we note teachers were indicated as helping more males, 4.4. percent, than females, 1.3 percent, and that guidance counselors assisted, 1.1 percent of the males and 1.9 percent of the females. We note also that only females 1.0 percent indicated that they located their first job through the newspaper want ads. Table XVI page 32 was constructed from the respondents job title and coded using the fifteen occupational clusters of the U. S. Office of Education as defined in An Analysis of Fifteen Occupational Clusters Identified by the United States Office of Education.

Among the 1975 graduates we find that 56.5 percent of the graduates are engaged in occupations in three clusters: Marketing & Distribution 22.2 percent; Personal Services 19.0 percent, and Manufacturing 15.3 percent.

An additional 15 percent of the graduates working are engaged in the three additional clusters: Agri-Business 8.8 percent, Transportation 8.2 percent, and Business and Office 8.0 percent. Health 6.0 percent, Construction 5.4 percent, Communications and Media 2.8 percent, Public Service 2.3 percent, and Hospitality and Recreation 1.1 percent account for 17.6 percent of the graduates. Only two graduates 0.6 percent are employed in the Fine Arts cluster and only one graduate 0.3 percent is in Consumer and Homemaking Education. The Consumer and Homemaking Education cluster does not include the graduates who are housewives. No graduates are engaged in Environmental or Marine Science, however, some graduates enrolled in post-secondary education are enrolled in training programs to prepare them for these types of occupations.

Tables XVII and XVIII pages 33 and 34 compare graduates involvement in career clusters by sex. We find the following clusters dominated exclusively by males: Agri-Business, Transportation and Construction. The Business and Office career cluster is dominated exclusively by females. A larger percent of females than males are engaged in health, manufacturing, and personal services careers.

TABLE XVI
RESULTS OF TELEPHONE FOLLOW-UP SURVEY
TYPE OF OCCUPATION NOW ENGAGED IN BY HIGH SCHOOL
ALL GRADUATES

	Ag. Bus & Natural Resources	Business & Office	Communications & Media	Construction	Consumer & Home Ed.	Environment	Fine Arts & Humanities	Health	Hosp. & Recreation	Manufacturing	Marine Science	Marketing & Distribution	Personal Services	Public Services	Transportation	Total	Percentage
WARSAW	1	2	0	3	0	0	1	0	2	4	0	7	2	0	2	24	6.8
LINCOLN	5	0	0	3	0	0	0	1	0	2	0	2	1	0	1	15	4.3
COLE CAMP	4	1	0	2	0	0	0	4	0	5	0	0	0	0	4	20	5.7
GREEN RIDGE	2	1	0	2	0	0	0	0	0	6	0	2	0	0	1	14	4.0
LA MONTE	1	1	0	0	0	0	0	1	0	3	0	1	2	1	0	10	2.8
SMITHTON	4	2	1	1	0	0	0	0	0	1	0	2	2	0	1	14	4.0
SACRED HEART	0	1	1	0	0	0	0	1	0	0	0	5	3	0	1	12	3.4
NORTHWEST	2	1	1	1	0	0	1	1	0	5	0	3	4	0	1	20	5.7
SMITH-COTTON	6	15	6	4	0	0	0	5	1	18	0	42	47	6	13	163	46.3
MARSHALL	6	4	1	3	1	0	0	8	1	10	0	14	5	1	5	60	17.0
TOTAL	31	28	10	19	1	0	2	21	4	54	0	78	67	8	29	352	100.0
PERCENTAGE	8.8	8.0	2.8	5.4	0.3	0.0	0.6	6.0	1.1	15.3	0.0	22.2	19.0	2.3	8.2	100.0	

TABLE XVII
RESULTS OF TELEPHONE FOLLOW-UP SURVEY
TYPE OF OCCUPATION NOW ENGAGED IN BY HIGH SCHOOL
MALES

	Ag. Bus & Natural Resources	Business & Office	Communications & Media	Construction	Consumer & Home Ed.	Environment	Fine Arts & Humanities	Health	Hosp. & Recreation	Manufacturing	Marine Science	Marketing & Distribution	Personal Services	Public Services	Transportation	Total	Percentage
WARSAW	1	0	0	3	0	0	1	0	1	1	0	7	1	0	2	17	8.7
LINCOLN	5	0	0	3	0	0	0	0	0	1	0	2	0	0	1	12	6.2
COLE CAMP	4	0	0	2	0	0	0	0	0	3	0	0	0	0	4	13	6.7
GREEN RIDGE	2	0	0	2	0	0	0	0	0	2	0	0	0	0	1	7	3.6
LA MONTE	1	0	0	0	0	0	0	0	0	0	0	0	2	1	0	4	2.1
SMITHTON	4	0	1	1	0	0	0	0	0	0	0	1	0	0	1	8	4.1
SACRED HEART	0	0	0	0	0	0	0	0	0	0	0	4	1	0	1	6	3.1
NORTHWEST	2	0	0	1	0	0	1	0	0	1	0	2	0	0	1	8	4.1
SMITH-COTTON	6	0	5	4	0	0	0	1	0	10	0	21	27	2	13	89	45.6
MARSHALL	6	0	0	3	0	0	0	3	0	7	0	4	2	1	5	31	15.9
TOTAL	31	0	6	19	0	0	2	4	1	25	0	41	33	4	29	195	100.0
PERCENTAGE	15.9	0.0	3.1	9.7	0.0	0.0	1.0	2.1	0.5	12.8	0.0	21.0	16.9	2.1	14.9	100.0	

TABLE XVIII
RESULTS OF TELEPHONE FOLLOW-UP SURVEY
TYPE OF OCCUPATION NOW ENGAGED IN BY HIGH SCHOOL
FEMALES

	Ag. Bus & Natural Resources	Business & Office	Communications & Media	Construction	Consumer & Home Ed.	Environment	Fine Arts & Humanities	Health	Hosp. & Recreation	Manufacturing	Marine Science	Marketing & Distribution	Personal Services	Public Services	Transportation	Total	Percentage
WARSAW	0	2	0	0	0	0	0	0	1	3	0	0	1	0	0	7	4.5
LINCOLN	0	0	0	0	0	0	0	1	0	1	0	0	1	0	0	3	1.9
COLE CAMP	0	1	0	0	0	0	0	4	0	2	0	0	0	0	0	7	4.5
GREEN RIDGE	0	1	0	0	0	0	0	0	0	4	0	2	0	0	0	7	4.5
LA MONTE	0	1	0	0	0	0	0	1	0	3	0	1	0	0	0	6	3.8
SMITHTON	0	2	0	0	0	0	0	0	0	1	0	1	2	0	0	6	3.8
SACRED HEART	0	1	1	0	0	0	0	1	0	0	0	1	2	0	0	6	3.8
NORTHWEST	0	1	1	0	0	0	0	1	0	4	0	1	4	0	0	12	7.6
SMITH-COTTON	0	15	1	0	0	0	0	4	1	8	0	21	20	4	0	74	47.1
MARSHALL	0	4	1	0	1	0	0	5	1	3	0	10	4	0	0	29	18.5
TOTAL	0	28	4	0	1	0	0	17	3	29	0	37	34	4	0	157	100.0
PERCENTAGE	0.0	17.8	2.5	0.0	0.6	0.0	0.0	10.8	1.9	18.5	0.0	23.6	21.7	2.5	0.0	100.0	

In the balance of the career clusters, males and females are engaged proportionately.

Table XIX page 36 indicates how graduates in the fifteen clusters located their first job. In the Agri-Business cluster 20 of 22 located the job through family and friends or their own efforts. This was due to the fact that many graduates in the Agri-Business career cluster were working on the family farm.

In the Manufacturing cluster almost 25 percent of the jobs were located through the employment service due to the opening of the McGraw-Edison plant in Sedalia in the spring of 1975 while 13 of 15 construction jobs were located through family and friend and own efforts.

The educational institution, teacher, counselor and placement specialist seemed to be most helpful to graduates in the Business and Office, Health and Public Service career clusters.

Tables XX and XXI pages 37 and 38 reflect the differences in male and female graduate responses to how they located their first job and the career cluster they are employed in.

In this section we will examine some of the mobility patterns of the 1975 graduates. Table XXII page 39 was constructed to show where the 352 graduates who are employed are located by zip code and city. Totals are not given for clusters but are the same as the totals in Table XVI on page 32.

From Table XXII we find that 179, or 50.9 percent or the majority of the graduates are employed in Sedalia, 13.1 percent in Marshall, 5.1 percent in Warsaw, 4.0 percent in Lincoln, 3.4 percent in Cole Camp, 2.3 percent in Kansas City, 2.0 percent in La Monte, 1.7 percent each in Smithton, Warrensburg, and Green Ridge, 1.4 percent in Houstonia and in Hughesville, 1.1 percent in both Miami and Napton, and 0.9 percent in Nelson and Columbia, 0.6 percent each in Ionia, Lake of the Ozarks, Mora and Fristoe, and one each in the remaining cities. Eleven of the 352 graduates who are working are living and working out of the state.

TABLE XIX
RESULTS OF TELEPHONE FOLLOW-UP SURVEY
TYPE OF OCCUPATION NOW ENGAGED IN BY HOW FIRST JOB WAS LOCATED
ALL GRADUATES

	Ag. Bus & Natural Resources	Business & Office	Communications & Media	Construction	Consumer & Home Ed.	Environment	Fine Arts & Humanities	Health	Hosp. & Recreation	Manufacturing	Marine Science	Marketing & Distribution	Personal Services	Public Services	Transportation	Total	Percentage
PARENTS	13	0	2	6	0	0	0	1	0	4	0	5	2	1	5	39	13.1
FRIENDS	2	4	1	2	0	0	0	3	0	10	0	21	16	1	10	70	23.5
OTHER RELATIVES	1	6	0	1	0	0	0	0	0	5	0	2	5	0	3	23	7.7
OWN EFFORTS	4	7	3	4	0	0	2	6	0	11	0	24	19	1	2	83	27.9
NEWSPAPER AD	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	3	1.0
EMPLOYMENT SERVICE	0	3	0	1	0	0	0	3	0	11	0	1	3	0	0	22	7.4
TEACHER	0	0	0	1	0	0	0	1	0	0	0	4	4	0	0	10	3.4
COUNSELOR	0	1	0	0	0	0	0	1	0	0	0	0	1	1	0	4	1.3
PLACEMENT SPECIALIST	1	2	1	0	0	0	0	2	0	0	0	2	4	0	2	14	4.7
OTHER	1	2	1	0	1	0	0	0	1	2	0	8	8	3	3	30	10.1
TOTAL	22	25	9	15	1	0	2	18	1	43	0	68	62	7	25	298	100.0
PERCENTAGE	7.4	8.4	3.0	5.0	0.3	0.0	0.7	6.0	0.3	14.4	0.0	22.8	20.8	2.3	8.4	100.0	

TABLE XX
RESULTS OF TELEPHONE FOLLOW-UP SURVEY
TYPE OF OCCUPATION NOW ENGAGED IN BY HOW FIRST JOB WAS LOCATED
MALES

	Ag. Bus & Natural Resources	Business & Office	Communications & Media	Construction	Consumer & Home Ed.	Environment	Fine Arts & Humanities	Health	Hosp. & Recreation	Manufacturing	Marine Science	Marketing & Distribution	Personal Services	Public Services	Transportation	Total	Percentage
PARENTS	13	0	0	6	0	0	0	1	0	2	0	3	1	1	5	32	19.8
FRIENDS	2	0	1	2	0	0	0	0	0	6	0	11	8	1	10	41	25.3
OTHER RELATIVES	1	0	0	1	0	0	0	0	0	3	0	1	1	0	3	10	6.2
OWN EFFORTS	4	0	3	4	0	0	2	0	0	5	0	11	6	1	2	38	23.5
NEWSPAPER AD	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
EMPLOYMENT SERVICE	0	0	0	1	0	0	0	2	0	4	0	0	2	0	0	9	5.6
TEACHER	0	0	0	1	0	0	0	0	0	0	0	3	4	0	0	8	4.9
COUNSELOR	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0.6
PLACEMENT SPECIALIST	1	0	0	0	0	0	0	0	0	0	0	1	2	0	2	6	3.7
OTHER	1	0	1	0	0	0	0	0	0	1	0	[illegible]	7	0	3	17	10.5
TOTAL	22	0	5	15	0	0	2	3	0	21	0	34	32	3	25	162	100.0
PERCENTAGE	13.6	0.0	3.1	9.3	0.0	0.0	1.2	1.9	0.0	13.0	0.0	21.0	19.8	1.9	15.4	100.0	

TABLE XXI
RESULTS OF TELEPHONE FOLLOW-UP SURVEY
TYPE OF OCCUPATION NOW ENGAGED IN BY HOW FIRST JOB WAS LOCATED
FEMALES

	Ag. Bus & Natural Resources	Business & Office	Communications & Media	Construction	Consumer & Home Ed.	Environment	Fine Arts & Humanities	Health	Hosp. & Recreation	Manufacturing	Marine Science	Marketing & Distribution	Personal Services	Public Services	Transportation	Total	Percentage
PARENTS	0	0	2	0	0	0	0	0	0	2	0	2	1	0	0	7	5.1
FRIENDS	0	4	0	0	0	0	0	3	0	4	0	10	8	0	0	29	21.3
OTHER RELATIVES	0	6	0	0	0	0	0	0	0	2	0	1	4	0	0	13	9.6
OWN EFFORTS	0	7	0	0	0	0	0	6	0	6	0	13	13	0	0	45	33.1
NEWSPAPER AD	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	3	2.2
EMPLOYMENT SERVICE	0	3	0	0	0	0	0	1	0	7	0	1	1	0	0	13	9.6
TEACHER	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	2	1.5
COUNSELOR	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	3	2.2
PLACEMENT SPECIALIST	0	2	1	0	0	0	0	2	0	0	0	1	2	0	0	8	5.9
OTHER	0	2	0	0	1	0	0	0	1	1	0	4	1	3	0	13	9.6
TOTAL	0	25	4	0	1	0	0	15	1	22	0	34	30	4	0	136	100.0
PERCENTAGE	0.0	18.4	2.9	0.0	0.7	0.0	0.0	11.0	0.7	15.2	0.0	25.0	22.1	2.9	0.0	100.0	

TABLE XXII
RESULTS OF TELEPHONE FOLLOW-UP SURVEY
TYPE OF OCCUPATION NOW ENGAGED IN BY ZIP CODE
ALL GRADUATES

	Ag Bus	Bus. & Office	Comm.	Construction	Consumer Ed.	Environment	Arts & Human.	Health	Hosp. & Rec.	Manufacturing	Marine Science	Mkt. & Dist.	Pers. Service	Pub. Service	Transportation	Total	
65301	12	15	5	5	0	0	0	6	1	22	0	46	47	4	16	179	Sedalia, MO
65340	2	4	0	3	0	0	0	5	1	10	0	14	3	0	4	46	Marshal, MO
65355	1	1	0	3	0	0	1	0	0	4	0	6	2	0	0	18	Warsaw, MO
65338	4	0	0	2	0	0	0	0	0	4	0	2	1	0	1	14	Lincoln, MO
65325	1	0	0	1	0	0	0	4	0	2	0	0	0	0	4	12	Cole Camp, MO
65337	1	1	0	0	0	0	0	0	0	3	0	0	1	1	0	7	LaMonte, MO
65332	1	0	0	0	0	0	0	0	0	4	0	1	0	0	0	6	Green Ridge, MO
64108	0	0	1	1	0	0	0	2	0	0	0	0	1	0	1	6	Kansas City, MO
64093	0	1	1	0	0	0	0	1	0	0	0	1	1	1	0	6	Warrensburg, MO
65350	1	1	1	1	0	0	0	0	0	0	0	2	0	0	0	6	Smithton, MO
65334	0	0	0	0	0	0	0	1	0	1	0	2	0	0	1	5	Hughesville, MO
65333	0	0	0	0	0	0	1	0	0	3	0	0	1	0	0	5	Houstonia, MO
65346	2	0	0	0	0	0	0	0	0	0	0	0	1	0	1	4	Napton, MO
65344	2	0	0	0	1	0	0	0	0	0	0	0	1	0	0	4	Miami, MO
65347	0	0	0	0	0	0	0	1	0	0	0	1	1	0	0	3	Nelson, MO
65201	0	1	0	0	0	0	0	0	0	0	0	0	2	0	0	3	Columbia, MO
65335	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	Ionia, MO
65326	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	2	Lake Ozark,MO
65345	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	2	Mora, MO
65356	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	2	Fristoe, MO
65401	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	Rolla, MO
65360	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	Windsor, MO
75169	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	Wills Point,TX
67206	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	Witchita, KS
67202	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	Witchita, KS
65802	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	Springfield,MO
99701	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	Fairbanks,AK
80302	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	Copper Mtn,CO
76118	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	Fort Worth,TX
65276	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	Pilot Grove,MO
65251	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	Fulton, MO
65336	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	Knob Noster,MO
64801	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	Joplin,MO
64111	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	Kansas City,MO
64109	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	Kansas City,MO
60201	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	Evanston,IL
29902	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	Burton, SC
36541	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	Grand Bay,AL
57078	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	Yankton, SD
46805	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	Ft.Wayne,IN

Within the city of Sedalia, 93 of 179 or 51.9 percent of the graduates are working in one of two clusters, Marketing and Distribution or Personal Service. In Marshall and in Warsaw, Marketing and Distribution and Manufacturing make up the majority of the graduates, 56.5 percent and 55.5 percent respectfully.

In Lincoln we find 57.1 percent of the graduates involved in the Agri-Business, and Manufacturing career clusters while in Cole Camp it is in the Health and Manufacturing careers where 50 percent of the graduates are employed.

In Table XXIII page 41 we find as in Table XVII, the male populations distributions by career clusters; however, Table XXIII indicates the city of their employment. Almost half, 49.5 percent and 58.8 percent of the males employed in Sedalia and Warsaw respectively are employed in Marketing and Distribution and Personal Services clusters.

Males dominate three clusters exclusively, Agri-Business, Transportation and Construction with graduates usually engaged in these careers in their home town. Four of eight males from Cole Camp are employed in the Transportation Cluster. We also find that six of the 195 males are employed outside of the state of Missouri, in Texas, Kansas, Alaska, South Dakota, and Illinois.

Table XXIV page 42 shows that 103 of the 157 females graduates are employed in Sedalia and Marshall. Fifteen of 80 or 18.7 percent Sedalia, and four of 23 or 17.4 percent Marshall, are in the female dominated Business and Office cluster. The Marketing and Distribution and Personal Service clusters employ 55.0 percent and 52.2 percent of the females in Sedalia and Marshall respectively. Among the employed female graduates from Lincoln, Green Ridge, La Monte, and Warsaw, 75.0 percent are engaged in the Manufacturing cluster.

Of the 157 females, six are employed outside of the state of Missouri, in Alabama, Indiana, South Caroline, Kansas, and Colorado.

TABLE XXIII
RESULTS OF TELEPHONE FOLLOW-UP SURVEY
TYPE OF OCCUPATION NOW ENGAGED IN BY ZIP CODE
MALES

	Ag Bus	Bus. & Office	Comm.	Construction	Consumer Ed.	Environment	Arts & Human.	Health	Hosp. & Rec.	Manufacturing	Marine Science	Mkt. & Dist.	Pers. Service	Pub. Service	Transportation	Total	
65301	12	0	3	5	0	0	0	1	1	11	0	24	25	1	16	99	Sedalia, MO
65340	2	0	0	3	0	0	0	2	0	7	0	4	1	0	4	23	Marshall, MO
65355	1	0	0	3	0	0	1	0	0	1	0	6	1	0	0	13	Warsaw, MO
65338	4	0	0	2	0	0	0	0	0	1	0	2	0	0	1	10	Lincoln,MO
65325	1	0	0	1	0	0	0	0	0	2	0	0	0	0	4	8	Cole Camp,MO
64108	0	0	0	1	0	0	0	1	0	0	0	0	1	0	1	4	Kansas City,MO
65346	2	0	0	0	0	0	0	0	0	0	0	0	1	0	1	4	Napton,MO
65350	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	4	Smithton,MO
65337	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	3	LaMonte,MO
65334	0	0	0	0	0	0	0	0	0	0	0	2	0	0	1	3	Hughesville,MO
65333	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	2	Houstonia,MO
65335	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	Ionia,MO
65332	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	2	GreenRidge,MO
65201	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	2	Columbia,MO
64093	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	2	Warrensburg,MO
65344	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	Miami,MO
65356	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	2	Fristoe,MO
65360	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	Wills Point,TX
65401	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	Rolla,MO
75169	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	Witchita,KS
76118	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	Fort Worth,TX
99701	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	Fairbanks,AK
57078	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	Yankton,SD
60201	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	Evanston,IL
64109	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	Kansas City,MO
64801	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	Joplin, MO
65251	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	Fulton, MO

TABLE XXIV

RESULTS OF TELEPHONE FOLLOW-UP SURVEY

TYPE OF OCCUPATION NOW ENGAGED IN BY ZIP CODE

FEMALES

	Ag Bus	Bus. & Office	Comm.	Construction	Consumer Ed.	Environment	Arts & Human.	Health	Hosp. & Rec.	Manufacturing	Marine Science	Mkt. & Dist.	Pers. Service	Pub. Service	Transportation	Total	
65301	0	15	2	0	0	0	0	5	0	11	0	22	22	3	0	80	Sedalia,MO
65340	0	4	0	0	0	0	0	3	1	3	0	10	2	0	0	23	Marshall,MO
65355	0	1	0	0	0	0	0	0	0	3	0	0	1	0	0	5	Warsaw,MO
65338	0	0	0	0	0	0	0	0	0	3	0	0	1	0	0	4	Lincoln,MO
65325	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0	4	Cole Camp,MO
65337	0	1	0	0	0	0	0	0	0	3	0	0	0	0	0	4	LaMonte,MO
65332	0	0	0	0	0	0	0	0	0	3	0	1	0	0	0	4	Green Ridge,MO
64093	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0	4	Warrensburg,MO
65333	0	0	0	0	0	0	0	0	0	2	0	0	1	0	0	3	Houstonia,MO
65347	0	0	0	0	0	0	0	1	0	0	0	1	1	0	0	3	Nelson,MO
65350	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	2	Smithton,MO
65345	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	2	Mora,MO
65344	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	2	Miami,MO
65334	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	2	Hughesville,MO
65326	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	2	Lake Ozark,MO
64108	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	2	Kansas City,MO
64111	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	Kansas City,MO
36541	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	Grand Bay,AL
46805	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	Ft.Wayne,IN
29902	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	Burton,SC
65201	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	Columbia,MO
65276	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	Pilot Grove,MO
65336	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	Knob Noster,MO
65802	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	Springfield,MO
67202	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	Witchita,KS
67206	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	Witchita,KS
80302	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	Copper Mtn,CO

Table XXV on pages 44,45, and 46, shows the mobility patterns of the 1975 graduates by the high school they graduated from. The ten participating schools in the Career Education Project are located in Benton, Pettis, and Saline Counties. Of the 795 graduates 477 or 60.0 percent continue to reside in those counties.

Only 89 of the graduates are living outside of the state of Missouri which includes the 51 graduates who have enlisted in the armed forces and are residing at military installations throughout the world, and the two graduates who are attending college outside of the United States.

Thirty-six graduates are residing in 15 of the other 49 states including: North Carolina (1), South Carolina (1), Alabama (1), Tennessee (1), Indiana (1), South Dakota (1), Illinois (4), Kansas (9), Nebraska (1), Louisiana (1), Oklahoma (2), Texas (6), Colorado (3), Arizona (1), California (1), and one in Alaska.

TABLE XXV

RESULTS OF TELEPHONE FOLLOW-UP SURVEY
LOCATION OF RESIDENCE BY HIGH SCHOOL

	Warsaw	Lincoln	Cole Camp	Green Ridge	LaMonte	Smithton	Sacred Heart	Northwest	Smith-Cotton	Marshall	Total	
00000	7	2	6	1	0	4	1	0	31	1	53	Not Located
00001	0	0	0	0	0	0	0	0	0	1	1	Lille,France
00002	0	0	0	0	0	0	0	0	0	1	1	Cork,Ireland
00010	0	3	3	1	0	0	0	0	7	1	15	U.S. Army
00020	1	1	0	0	1	2	1	0	7	8	21	U.S. Navy
00030	1	0	0	0	0	1	0	0	3	0	5	U.S. Air Force
00040	0	0	1	0	0	0	0	0	9	0	10	U.S. Marine Corps
28302	0	0	1	0	0	0	0	0	0	0	1	Fayetteville,NC
29902	0	0	0	0	0	0	0	0	1	0	1	Burton,SC
36541	0	0	0	0	0	0	0	0	1	0	1	Grand Bay,AL
37401	0	0	0	0	0	0	0	0	1	0	1	Chattanooga,TN
46805	0	0	0	0	0	0	0	0	1	0	1	Ft.Wayne,IN
57078	0	0	1	0	0	0	0	0	0	0	1	Yankton,SD
60172	0	0	1	0	0	0	0	0	0	0	1	Roselle,IL
60201	0	0	0	0	0	0	0	0	1	0	1	Evanston,IL
60631	0	0	0	0	0	0	0	0	0	1	1	Chicago,IL
60901	0	0	0	0	0	0	0	0	0	1	1	Kankakee,IL
63122	0	0	0	0	0	0	0	0	0	1	1	St.Louis,MO
63701	0	0	0	0	0	0	0	0	2	1	3	Cape Girardeau,MO
64020	0	0	1	0	0	0	0	0	0	0	1	Concordia,MO
64024	0	0	0	0	0	0	0	0	1	0	1	Excelsior Springs,MO
64068	0	0	0	0	0	0	0	0	1	0	1	Liberty,MO
64093	7	6	2	5	3	5	5	3	12	20	58	Warrensburg,MO
64108	2	1	0	0	1	0	0	0	0	4	8	Kansas City,MO
64109	0	0	1	0	0	0	0	0	0	0	1	Kansas City,MO
64110	0	0	0	0	0	0	0	0	1	0	1	Kansas City,MO
64111	0	0	0	0	0	0	0	0	2	0	2	Kansas City,MO
64145	0	0	0	0	0	0	1	0	0	0	1	Kansas City,MO
64201	0	0	0	0	0	0	0	0	0	1	1	Columbia,MO Miscoded
64468	0	0	0	0	0	0	0	0	1	0	1	Maryville,MO
64491	0	0	0	0	0	0	0	0	0	1	1	Tarkio,MO
64735	1	0	0	0	0	0	0	0	0	0	1	Clinton,MO
64776	1	0	0	0	0	0	0	0	0	0	1	Osceola,MO
64801	0	0	0	0	0	0	0	0	2	1	3	Joplin,MO
64850	0	0	0	0	0	0	0	0	0	1	1	Neosho,MO
65051	0	0	0	0	0	0	0	0	0	1	1	Linn,MO
65053	0	0	1	0	0	0	0	0	0	0	1	Lohman,MO
65078	0	0	1	0	0	0	0	0	0	0	1	Stover,MO
65101	0	0	0	0	0	0	0	0	1	2	3	Jefferson City,MO
65201	0	0	1	2	1	4	0	0	14	12	34	Columbia,MO
65251	0	0	1	0	0	0	0	0	2	1	4	Fulton,MO

TABLE XXV (CONT'D)

RESULTS OF TELEPHONE FOLLOW-UP SURVEY
LOCATION OF RESIDENCE BY HIGH SCHOOL

	Warsaw	Lincoln	Cole Camp	Green Ridge	LaMonte	Smithton	Sacred Heart	Northwest	Smith-Cotton	Marshall	Total	
65276	0	0	0	0	0	0	0	1	0	0	1	Pilot Grove,MO
65301	1	2	3	5	1	9	16	7	212	2	258	Sedalia,MO
65325	0	0	17	0	0	0	0	0	0	0	17	Cole Camp,MO
65326	2	0	0	0	0	0	0	0	0	0	2	Edwards,MO
65329	0	0	0	0	0	1	0	0	0	0	1	Florence,MO
65332	0	0	0	11	0	0	0	0	0	0	11	Green Ridge,MO
65333	0	0	0	0	1	0	0	8	0	0	9	Houstonia,MO
65334	0	0	0	0	2	0	0	8	0	0	10	Hughesville,MO
65335	0	0	3	1	0	0	0	0	0	0	4	Ionia,MO
65336	0	0	0	0	1	0	0	0	1	0	2	Knob Noster,MO
65337	0	0	0	1	13	0	0	0	0	0	14	LaMonte,MO
65338	1	20	3	0	0	0	0	0	0	0	24	Lincoln,MO
65340	0	0	0	0	0	0	0	1	2	62	55	Marshall,MO
65344	0	0	0	0	0	0	0	0	0	4	4	Miami,MO
65345	0	0	0	0	0	2	0	0	0	0	2	Mora,MO
65346	0	0	0	0	0	0	0	0	0	5	5	Napton,MO
65347	0	0	0	0	0	0	0	2	0	2	4	Nelson,MO
65350	0	0	1	0	0	10	0	0	0	0	11	Smithton,MO
65355	29	0	0	0	0	0	0	0	0	0	29	Warsaw,MO
65356	2	0	0	0	0	0	0	0	0	0	2	Fristoe,MO
65360	0	1	0	1	0	0	0	0	0	0	2	Windsor,MO
65401	0	0	0	0	0	1	0	0	3	0	4	Rolla,MO
65613	1	0	1	0	0	0	0	0	1	5	8	Bolivar,MO
65616	1	0	0	0	0	0	0	0	0	0	1	Branson,MO
65726	0	0	1	0	0	0	0	0	0	0	1	Point Lookout,MO
65801	0	0	0	0	0	1	0	0	0	6	7	Springfield,MO
65802	3	1	0	0	0	0	1	0	8	0	13	Springfield,MO
65807	0	0	0	0	0	0	0	0	1	0	1	Springfield,MO
66006	0	0	0	0	0	0	0	0	1	0	1	Baldwin City,MO
66044	0	0	0	0	0	0	0	0	1	0	1	Lawrence,KS
66048	0	1	0	0	0	0	0	0	0	0	1	Leavenworth,KS
66061	0	0	0	0	0	0	0	0	0	2	2	Olathe,KS
66067	0	0	0	1	0	0	0	0	0	0	1	Ottawa,KS
67156	0	0	0	0	0	0	0	0	1	0	1	Winfield,KS
67202	0	0	0	0	0	0	0	0	1	0	1	Witchita,KS
67206	0	0	0	0	0	0	0	0	1	0	1	Witchita,KS
67735	0	0	0	0	1	0	0	0	0	0	1	Goodland,KS
68178	0	0	0	0	0	0	1	0	0	0	1	Omaha,NE
71459	0	1	0	0	0	0	0	0	0	0	1	Fort Polk,LA
74000	0	0	0	0	0	0	0	1	0	0	1	____Oklahoma
74101	0	0	0	0	0	1	0	0	0	0	1	Tulsa,OK

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TABLE XXV (CONT'D)

RESULTS OF TELEPHONE FOLLOW-UP SURVEY
LOCATION OF RESIDENCE BY HIGH SCHOOL

	Warsaw	Lincoln	Cole Camp	Green Ridge	LaMonte	Smithton	Sacred Heart	Northwest	Smith-Cotton	Marshall	Total	
74464	0	0	0	0	0	0	0	0	1	0	1	Tahlequah,TX
75169	0	0	1	0	0	0	0	0	0	0	1	Wills Point,TX
76118	0	0	0	2	0	0	0	0	0	0	2	Fort Worth,TX
76129	0	0	0	0	0	0	1	0	0	0	1	Fort Worth,TX
79409	0	0	0	0	0	0	1	0	0	0	1	Lubbock,TX.
80202	0	0	0	0	0	0	0	0	1	1	2	Denver,CO
80302	0	0	0	0	0	0	0	0	1	0	1	Copper Mtn,CO
85281	0	0	0	0	0	0	0	0	1	0	1	Tempe,AZ
92101	0	0	0	0	0	0	0	0	1	0	1	SanDiego,CA
99701	0	0	0	1	0	0	0	0	0	0	1	Fairbanks,AK

TABLE XXVI

COMPARISON OF 1975 POST GRADUATION PLANS AND FOLLOW-UP RESULTS

	WARSAW			LINCOLN			COLE CAMP			GREEN RIDGE			LA MONTE			SMITHTON			SACRED HEART			NORTHWEST			SMITH-COTTON			MARSHALL			TOTAL			PERCENTAGE
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	
Number of Graduates	33	27	60	20	19	39	24	27	51	14	18	32	8	17	25	20	21	41	11	17	28	10	21	31	181	158	339	79	70	149	400	395	795	
Number surveyed, January, 1975			34			25			39			21			22			18			16			28			303			98			604	76%
Number surveyed, college bound January, 1975	8	10	18	5	9	14	8	13	21	4	8	12	4	7	11	8	6	14	5	8	13	4	7	11	84	87	171	30	30	60	160	185	345	57%
Number surveyed, work bound January, 1975	5	9	14	3	3	6	5	7	12	4	3	7	2	5	7	2	1	3	0	2	2	3	9	12	5	45	50	7	11	18	36	95	131	22%
No. seniors registered through MAVTS or SFCCAVTS*	8	10	18	7	3	10	5	7	12	3	8	11	5	7	12	12	12	24	4	5	9	6	7	13	57	25	82	32	24	56	139	108	247	31%
No. registered through Career Education Placement Services**	5	8	13	5	7	12	7	8	15	4	4	8	5	7	12	6	8	14	2	7	9	0	3	3	19	33	52	5	10	15	58	95	153	19%
Total registered for Placement Services by Jun. 1, 1975	13	18	21	12	10	22	12	15	27	7	12	19	10	14	24	18	20	38	6	12	18	6	10	16	76	58	134	36	32	68	196	201	397	50%
Number Placed by Placement Specialist	0	0	0	0	1	1	0	1	1	0	0	0	0	1	1	1	0	1	0	0	0	0	1	1	4	1	5	2	4	6	7	9	16	4.7%
Number Working January 1976	17	7	24	12	3	15	13	7	20	7	7	14	4	6	10	8	6	14	6	6	12	8	12	20	89	74	163	31	29	60	195	157	352	44.3%
Percent of Class Employed			40.0			38.5			39.2			43.8			40.0			34.1			42.9			64.5			48.1			40.3				
Number Enrolled in College January 1976	10	11	21	6	9	15	6	11	17	6	8	14	3	10	13	8	13	21	8	10	18	4	6	10	80	81	161	43	37	80	174	196	370	46.5
Percent of Class in College			35.0			38.5			33.4			43.8			52.0			51.2			69.3			32.3			47.5			53.7				

*ALL STUDENTS ENROLLED AT MARSHALL & STATE FAIR AREA VOCATIONAL SCHOOLS WERE REQUIRED TO REGISTER FOR PLACEMENT SERVICES. THESE FACTS WERE COORDINATED BY THE CAREER EDUCATION PROJECT TO AVOID DUPLICATION.

**THESE STUDENTS VOLUNTARILY REGISTERED FOR PLACEMENT SERVICES. NO REGISTRATION WAS REQUIRED.

TABLE XXVII

GRADUATES ATTENDING POST SECONDARY INSTITUTIONS BY HIGH SCHOOL

				WARSAW	LINCOLN	COLE CAMP	GREEN RIDGE	LA MONTE	SMITHTON	SACRED HEART	NORTH WEST	SMITHCOTTON	MARTHALL	TOTALS
101	STATE FAIR COMMUNITY COLLEGE	SEDALIA MO	65301	9	6	10	6	8	9	8	7	95	3	161
109	SEDALIA SCHOOL OF BEAUTY	SEDALIA MO	65301									1	1	2
124	BEAUTY SCHOOL	EXCELSIOR SPRINGS MO	64024									1		1
201	STATE FAIR COMMUNITY COLLEGE	SEDALIA MO	65301											
204	CENTRAL MISSOURI STATE UNIVERSITY	WARRENSBURG MO	64093											
208	GOODLAND MECHANICAL SCHOOL	GOODLAND KS	67735					1						1
243	LINN TECHNICAL	LINN MO	65051										1	1
248	ST PAUL'S COLLEGE	CONCORDIA MO	64020			1								1
301	STATE FAIR COMMUNITY COLLEGE	SEDALIA MO	65301											
401	STATE FAIR COMMUNITY COLLEGE	SEDALIA MO	65301											
402	SOUTHWEST MO STATE UNIVERSITY	SPRINGFIELD MO	65802	4						1		7	7	19
403	TEXAS CHRISTIAN UNIVERSITY	FORTWORTH TX	76129							1				1
404	CENTRAL MISSOURI STATE UNIVERSITY	WARRENSBURG MO	64093	7	7	2	6	3	5	5	3	16	22	76
405	CREIGTON UNIVERSITY	OMAHA NE	68178							1				1
406	TEXAS TECH	LUBBOCK TX	79409							1				1
407	ST LUKES HOSP SCHOOL OF NURSING	KANSAS CITY MO	64145						1				1	2
410	BURGE SCHOOL OF NURSING	SPRINGFIELD MO	65802		1				1			1		3
411	SOUTHEAST MO STATE UNIVERSITY	CAPE GIRARDEAU MO	63701									2	1	3
412	DENVER UNIVERSITY	DENVER CO	80202									1	1	2
413	MISSOURI SOUTHERN UNIVERSITY	JOPLIN MO	64801									1	1	2
414	UNIVERSITY OF KANSAS	LAWRENCE KS	66044									1		1
415	AIR FORCE ACADEMY	COLORADO SPRINGS CO	00030									1	1	2
416	TENNESSEE TEMPLE COLLEGE	CHATTANOOGA TN	37401									1		1
417	NORTHWEST MO STATE UNIVERSITY	MARYVILLE MO	64468									1		1
418	LINCOLN UNIVERSITY	JEFFERSON CITY MO	65101									1	2	3
419	WESTMINSTER COLLEGE	FULTON MO	65251									2	1	3
420	BAKER UNIVERSITY	BALDWIN KS	66066									1		1
421	SOUTHWEST BAPTIST BIBLE COLLEGE	BOLIVAR MO	65613			1						1	5	7
422	MISSOURI VALLEY COLLEGE	MARSHALL MO	65340									2	12	14
423	UNIVERSITY OF MISSOURI COLUMBIA	COLUMBIA MO	65201			1	2	1	1			13	8	26
425	COLUMBIA COLLEGE	COLUMBIA MO	65201						3			1	2	6
426	ARIZONA STATE UNIVERSITY	TEMPE AZ	85281									1		1
427	INTERNATIONAL COLLEGE	FORT WAYNE IN	46805									1		1
428	UNIVERSITY OF MISSOURI ROLLA	ROLLA MO	65401						1			3		4
429	WILLIAM JEWELL COLLEGE	LIBERTY MO	64068									1		1
430	UNIVERSITY OF MO - KANSAS CITY	KANSAS CITY MO	64110									1	1	2
431	NORTH WESTERN UNIVERSITY	EVANSTON IL	60201									1	1	2
432	BAPTIST BIBLE COLLEGE	SPRINGFIELD MO	65802									1		1
433	N E OKLAHOMA STATE COLLEGE	TAHLEQUAH OK	74464									1		1
434	ST JOHN'S COLLEGE	WINFIELD KS	67156									1		1
435	AMERICAN CHRISTIAN COLLEGE	TULSA OK	74101						1					1
436	SCHOOL OF THE OZARKS	BRANSON MO	65616	1		1								2
437	MID-AMERICAN NAZARENE COLLEGE	OLATHE KS	66061										2	2
438	GATEWAY COLLEGE	ST LOUIS MO	63122										1	1
439	OZARK BIBLE INSTITUTE	NEOSHO MO	46850										1	1
440	MT ST JOSEPH	CORK IRELAND	00002										1	1
441	CENTRAL METHODIST COLLEGE	FULTON MO	65251										1	1
442	WILLIAM WOODS COLLEGE	FULTON MO	65251			1								1
443	LINN TECHNICAL	LINN MO	65051											
444	LILLE UNIVERSITY	LILLE FRANCE	00001										1	1
445	TARIKO COLLEGE	TARIKO MO	64491										1	1
446	SCHOOL IN KANSAS	KANSAS	66000										1	1
447	STEPHENS COLLEGE	COLUMBIA MO	65201										1	1

CHAPTER IV
SUMMARY, COMPARISONS & RECOMMENDATIONS

SUMMARY

In January 1976, a telephone follow-up study was conducted with 795 1975 high school graduates of the ten school districts involved with the Career Education Project at State Fair Community College.

Of these graduates, 93.2 percent were contacted by telephone and responded to the survey instrument.

Of the respondents, 30.0 percent are involved with the world of work fulltime or part-time, 14.1 percent are working and continuing their education, 31.9 percent are continuing their education in a post-secondary education or training facility, 6.4 percent have enlisted in the armed forces, 4.9 percent are housewives, 5.3 percent are unemployed or not seeking work and 6.8 percent could not be located.

The survey also revealed that a higher percentage of the males, 48.1 percent, were involved in the world of work than females, 39.5 percent, and that a higher percentage of females, 46.4 percent, than males, 43.0 percent, were enrolled in post-secondary education or training.

A comparison of large school versus small school graduates indicated that a higher percentage of graduates from the large schools, 48.8 percent to 41.7 percent were enrolled in further education and that more of the small school graduates 31.6 to 28.9 percent were involved in the world of work. Also a greater percentage of graduates from the larger schools, 16.6 to 10.3 percent were working while they were continuing their education.

In reviewing the list of employers of 1975 graduates (Appendix E) and the list of post-secondary institutions attended (Table XXVII), it is evident that the majority of the graduates remain in Missouri and that most of the graduates remain in their home communities.

We also noted that of the 1975 graduates, 108 or 6.2 percent of the males and 21.0 percent of the females were married. In this survey we found that males had less unemployment than females and that no married male was unemployed while more of the males going to school worked, 44.0 percent than females, 26.0 percent; 53.2 percent of the 1975 graduates enrolled in higher education compares to 46.5 percent enrolled in one and two year training programs at community colleges primarily at State Fair Community College and at proprietary schools with 20.3 percent of these students planning to transfer to a four year college to obtain the four year degree of their choice.

In response to the survey item "How did you locate your first job after graduation from high school" we found that this question was not interpreted consistently but that 70.3 percent of those who responded to the question obtained their first job through their own efforts, friends, parents, and other relatives. Of the graduates, 9.1 percent located employment through the placement service or a member of the educational institution including the placement specialist, teacher, and guidance counselor. Six percent of the respondents located their job through the employment service. Newspaper ads were least successful for 1975 graduates.

Parents helped males the most and other relatives tended to help females the most. While more females than males indicated they received help locating employment through the placement specialist.

Among the 1975 graduates, 56.5 percent of those employed are employed in the following three clusters: Marketing and Distribution, 22.2 percent, Personal Service 19.0 percent and Manufacturing 15.3 percent. We also found that 8.3 percent of the graduates are engaged in Agri-Business careers, 8.2 percent in Transportation, and 8.0 percent in Business and Office careers. The 6.0 percent of the graduates in the Health cluster are mostly females, and

the 5.4 percent in Construction are all males. Two and eight tenths percent of the graduates are engaged in Communication & Media careers, 2.3 percent in Public Service careers and 1.1 percent in Hospitality and Recreation careers. Only two graduates are employed in the Fine Arts and Humanities cluster and one graduate is employed in the Consumer and Homaking Education cluster. Employers of the 1975 graduates are listed in Appendix E as there are 241 employers of the 352 employed graduates.

In this survey we also found that very few graduates, only 89 left the state of Missouri to obtain employment and/or post-secondary education or training. Four hundred sixty-one of the 795 graduates or 58.0 percent of the 1975 graduates even remained within their local high school district.

The most frequently attended post-secondary institution is State Fair Community College with 161, 1975 graduates enrolled, 76 graduates are enrolled at Central Missouri State University, 26 at the University of Missouri, 12 at Southwest Missouri State University, 7 at Southwest Baptist College, 6 at Columbia College, 4 at the University of Missouri at Rolla and 3 graduates are at each of the following: Burge School of Nursing, Southeast Missouri State, Lincoln University, and Westminster College. The remainder of the 49 post-secondary institutions only had one or two graduates enrolled and are listed in Table XXVII.

COMPARISON OF 1974 and 1975 GRADUATES

This chapter deals with some comparisons of the findings in this report with findings from the Follow-Up Survey of 1974 Graduates.

The 1975 and 1974 follow-up surveys were conducted in the same ten school districts, Warsaw, Lincoln and Cole Camp in Benton County; Green Ridge, La Monte, Smithton, Northwest, Sedalia (Smith-Cotton) and Sacred Heart High Schools in Pettis County, and Marshall High School in Saline County.

Both follow-up surveys were conducted using the telephone as the data gathering device and in most cases the guidance counselor(s) was the interviewer. Both surveys were conducted about nine months following graduation during the month of January. In 1974, there were 860 graduates and 96.98 percent were contacted by telephone and responded to the survey instrument. In 1975, there were 795 graduates and 93.2 percent responded to the survey. The lower response in 1975 could have been attributed to several factors:

1. The novelty of a telephone follow-up survey had worn off.
2. Not as many graduates had telephones.
3. Not as much staff time was available to conduct the 1975 survey.
4. Or a myriad number of other factors.

We find that 3.4 percent fewer 1975 graduates are working full or part-time than in 1974, 33.37 percent versus 30.0 percent, and that 1.9 percent more 1975 graduates are working while going to school. Comparisons also show that 4.5 percent fewer 1975 graduates were enrolled in fulltime post-secondary institutions and that more 1975 graduates enlisted in the Armed Forces.

In terms of mobility most of the 1975 graduates remained in the state of Missouri and 461 or 58.0 percent of the 1975 graduates remained within their high school district.

In terms of education, 418 or 48.6 percent of 1974 graduates enrolled in post-secondary training or educational institutions while in 1975, 370 or 46.5 percent enrolled. In 1975 we found more graduates enrolled in four year colleges

than in 1974, 53.2 percent compared to 50.6 percent while fewer 1975 graduates enrolled in vocational and technical programs or community colleges, 46.5 percent to 48.7 percent.

Following the 1974 follow-up study the survey instrument was changed to ascertain more information about how graduates located their employment in an effort to determine the accountability of the educational system and the placement service. Of the 1974 graduates, 385 or 44.8 percent responded to the question Did you locate employment through your high school counselor and/or the Career Education Job Placement Service?" and 7.8 percent indicated they had. Of the 1975 graduates, 340 or 42.8 percent responded to the question, "How did you locate your first job after graduation?" and 9.1 percent of the respondents indicated that the educational institution including teachers, counselors, and the placement service assisted them in locating their employment. The follow-up of 1975 graduates substantiates that most graduates obtain employment leads through family, friends, relatives, as has been documented in other studies.

In the 1975 follow-up it was also deemed appropriate to determine what career clusters graduates were entering upon graduation. Over half, 56.5 percent, of the graduates are employed in the following clusters, Marketing and Distribution, 22.2 percent; Personal Service, 19.0 percent; and Manufacturing, 15.3 percent. Male graduates dominate exclusively the Agri-Business and Natural Resourse, Transportation and Construction cluster while female graduates dominated exclusively the Business & Office cluster with a large percentage also employed in Health clusters.

This survey, like the survey of 1974 graduates, was constructed to obtain data about the 1975 graduates and for use in determining trends and for use as a basis for future decisions, hopefully to meet the needs of our graduates and improve the accountability of our educational systems.

RECOMMENDATIONS

Having completed the second follow-up survey, several recommendations can be made to improve future follow-up activities. These recommendations are:

(1) Additional yearly follow-up studies should be conducted by each school district to determine what happens to its graduates.

(2) Attempts should be made to find out how graduates feel about curriculum, facilities, and faculty.

(3) Additional follow-up studies should be conducted to follow-up high school students who have dropped out of school.

(4) Two year and five year follow-up studies should be considered by each school district to determine what happens to it's graduates over a longer period of time.

Recommendations that can be made about programs include:

(1) More emphasis on Marketing and Distribution, Personal Service and Manufacturing, and Transportation career cluster entry level skills.

(2) Continued improved vocational and technical training programs in Agri-Business, Business and Office, Health and Construction clusters.

(3) Continued job development and placement services to graduates to assist them in their transition into the world of work.

(4) Some modification of individual high school curricula is needed to better meet graduates needs.

APPENDIX A

TELEPHONE FOLLOW-UP SURVEY INSTRUMENT

TELEPHONE FOLLOW-UP SURVEY
SFCC CAREER EDUCATION PROJECT

Number of calls...1, 2, 3, 4, (Please circle)
With whom did you speak? Graduate Other Adult (Please circle)

I am _____
Name Title and/or School

and we are conducting a telephone follow-up survey of our high school graduates. This information is for statistical purposes and to assist your Alma Mater and the SFCC Career Education Job Placement Service in providing better service to students and the community. Your assistance in answering these questions is appreciated.

Graduates Name: _____
(Last) (First) (Initial) (Maiden Name)

Address _____
(Street or RR) (City) (State) (Zip Code)

Telephone Number _____ Sex: Male _____ Female _____

Marital Status: Single _____ Married _____

1. What are you doing now? _____

(1) If Employed:

_____
Name of Employer

_____
Address

_____
City State Zip

_____
Job Title

Are you working.....
___Full-time, 30 hrs. or more/week
___Part-time, 29 hrs. or less/week
___Self-employed
___Unemployed, want work
___Unemployed, not seeking work
___Other (explain)_____
_____
___Not Located

(2) If in School:

_____
Name of School

_____
City State Zip

_____
Course of Study Major

Are you enrolled in school.....
___Full-time, 12 or more semester hours
___Part-time, 11 or less semester hours
___Correspondence
___Other(explain)_____
_____
_____
_____

(3) Other:
___Army
___Navy
___Air Force
___Marines
___Coast Guard
___National Guard Reserve
___Housewife
___Other

(4) How did you locate your first job after graduation? (one response only-applies only to students who have worked since graduation)

__Parent
__Friends
__Other Relatives
__Your own efforts
__Newspaper Ad
__Employment Service
__Teacher
__Counselor
__Placement Specialist
__Other_____

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APPENDIX B

WORKSHOP PARTICIPANTS

JOB DEVELOPMENT, PLACEMENT & FOLLOW-UP COMPONENT
DECEMBER 16, 1975
RAMADA INN, SEDALIA, MO

Kay Sparks, Guidance Counselor	La Monte High School
Monte Cass, Placement Specialist	Warrensburg AVTS
J. Orlando Sandoval, Placement Specialist	Longview Community College
Mary Cary, Placement Specialist	Longview Community College
H. N. "Chuck" Branson, Guidance Counselor	Smith-Cotton High School
Carleda Williams, Guidance Counselor	Lincoln High School
Harold Finke, Guidance Counselor	Green Ridge High School
Madelyn Elliot, Guidance Counselor	Marshall High School
Bill McGuire, Guidance Counselor	Northwest High School
Bill Gott, Guidance Counselor	Warsaw High School
Wendell Ware, Superintendent	Smithton School District
William Smart, Principal	Cole Camp High School
Jay Fajen, Guidance Counselor	Cole Camp High School
Paul McKee, Superintendent	Hughesville School District

Bill Hall, Corporate Manager, Rival Manufacturing Co., Sedalia, MO

Bill Giles, Missouri Job Service, Sedalia, MO office

Dale Diekhoff, Applications Programmer, CMSU, Warrensburg, MO

APPENDIX C

TELEPHONE CALLERS SCRIPT

GENERAL CALLING INFORMATION

In making these calls, or any telephone calls remember always to be courteous. In being positive yourself, you may obtain a more cooperative response. Listen carefully. Speak clearly and slowly. Sometimes after learning what the caller is seeking, those called will be more helpful.

This information you are obtaining is important for the school system in its evaluation of whether educational experiences are meeting student needs as they move into the working world.

When telephoning graduates if you do not get an answer after at least six rings, note the date and time you tried the call at the top of the form and attempt to reach other graduates. At least four attempts should be made to each graduate at different times of the day; this does not count calls that yield a busy signal.

If you reach a disconnected or out of service number, obtain as much information from the operator as possible and write it in the margin, i.e.,

is the phone disconnected?
out of service?
number has been changed? get the new number
number changed to unlisted number?

If the number has been changed, try the number the operator gives you and note the new number on the form.

Your service to the school system as a caller in this important activity is appreciated. Thank you and good luck!

CALLER'S SCRIPT

For uniformity, this script has been prepared for each caller. What you are to say will be in a box.

Preliminary Information

"My name is _____.

I am a _____ (grade classification-job title) at _____ (school),

where my _____ (subject) class is conducting a telephone follow-up survey of all 1975 _____ (school) graduates.

Is this the residence of _____ (graduates name)? (pause)

May I please speak with _____ (graduates name)?

If a child answers, ask to speak with an adult in the home, and begin the preliminary information again. If an adult answers and the graduate is not available, say,

"Maybe you can help me complete the survey with some basic information about what _____ (graduates name) is doing now?"

If the answer is positive, skip to Part B, and continue. If the answer is negative, ask,

"When might I talk with _____ (graduate) to learn how his high school experiences relate to his present activity?"

Try to contact the graduate at the specified time.

Thank the person for any information given to you.

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Part B

"This survey will help the school system to know how school experiences relate to present activities. The survey will give a total picture of all graduates school experiences as they relate to present activities. Some of the questions involve basic information which is a matter of public record, but we'd like to get answers to these questions as a part of the complete survey. Other questions pertain to what you've been doing since you graduated. It should take only a couple of minutes to complete the information.

"Ready?"

Let me first check your name _____.
give full name from card

Do you still live at _____?
give address on card

or

What is your address? _____

or

What is your new address? _____

Your phone number is _____?
give the number you called

We also need the zip code to complete computer forms, however, do not pressure the graduate for the zip code if they don't know it. We can obtain it from a directory later. We need the entire address including house number, street, rural route, box number, etc.

From the conversation you may already know the graduate's sex, if so, check the appropriate sex on the form. If not, ask

"What is your sex? Male or Female?" write in on form

"What is your marital status? Married or Single?" write in on form

"What are you doing now, working, going to school, in the service, housewife?"

Listen for response. If student says he is not working but is going to school, skip to SCHOOL, if he is in Armed Forces, or Housewife, skip to OTHER, if in school and working, complete both EMPLOYED & SCHOOL sections. If he is working, ask,

(1) EMPLOYED

"Who is your employer?" "What is your employer's address?" "What is your job title?" "Are you working full-time, or part-time?"	enter responses on form

If a student indicated he is self-employed, record his name as employer, his address as his business address, and job title as what he does. Then check only the self-employed section under job title. Do not complete full-time or part-time.

If the graduate is unemployed, not working or going to school, investigate the type of unemployment, ask,

"If you are unemployed, are you looking for work or not looking for work?"

Check the correct response on the form.

If the student is working and none of the above descriptions are accurate, check OTHER and write in an explanation.

(2) SCHOOL

If the graduate indicates he is in college, vocational school, taking correspondence courses, or taking further training, complete this section, ask,

"What school are you attending?"	write in on form
"Where is the school located?"	write in on form
"What is your major or what are you studying to be?	write in on form
"Are you enrolled as a full-time or part-time student?	write in on form

Full-time students are usually enrolled in 12 or more semester hours of course work. Part-time is usually less than 12 hours per semester. Some students may be taking correspondence courses. Check the appropriate box on the form if they are.

If a student is in school but none of the above describe their activity, check OTHER and write a brief description, i.e., Job Corps, prison school, etc.

(3) OTHER

If the graduate is in the armed forces, ask,

"In what branch of the armed forces are you now serving?"	write in on form

Some graduates will describe their occupation as housewife, if so, check Housewife on the form. They may be both a housewife and in school and/or working or both so complete all sections on the form that apply.

If the graduate has not obtained employment since graduation, this question will not apply. Ask,

(4) LAST SECTION

"From whom or how did you find out that there was a job opening for your first job after graduation?"

Enter this response on the form. Use only one response, the one that was the most helpful to the graduate in learning about the job.

Do not read choices on the form unless graduate does not know what you are looking for. If he does not understand why we are asking these particular questions, tell him we want to know how he found out that there was a job available that interested him and later interviewed for the job and was employed. We want to know HOW he found out about the job opening, NOT how he got the job.

"This concludes our survey of 1975 high school graduates. We want to thank you for your assistance and cooperation."

Goodbye."

APPENDIX D

SURVEY CODING INFORMATION

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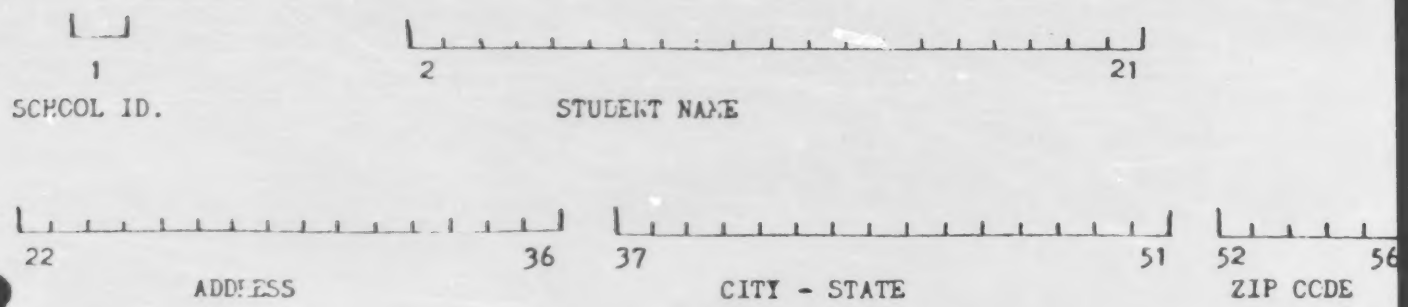
QUESTIONNAIRE CODING FORM



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QUESTIONNAIRE CARD FORMAT

COLUMNS			
1	School ID Code	Ø-Warsaw 1-Lincoln 2-Cole Camp 3-Green Ridge 4-La Monte	5-Smithton 6-Sacred Heart 7-Northwest 8-Smith-Cotton 9-Marshall
2-12	Name (Last Name First)		
22-36	Street Address		
37-51	City - State		
52-56	Zip Code		
57	Marital Status	S-Single	M-Married
58	Sex	M-Male	F-Female
59	Employed	1-Full-Time 2-Part-Time 3-Self-Employed 4-Unemployed (Seeking)	5-Unemployed (not seeking work) 6-Other 7-Not Located
60-62	Employer Code (3 - digits)		
63-64	Occupational Cluster Number (Ø1-15)		
65	Enrolled in Further Education	1-Full-Time 2-Part-Time	3-Correspondence 4-Other
66-68	Institution ID Code (3 digits) column 66	1-One-Year School 2-Vocational/Technical 3-Transfer Student 4-Four-Year Student	
69-71	Major Area of Study (3 digits)		
72	Armed Forces	1-Army 2-Navy 3-Air Force 4-Marines	5-Coast Guard 6-National Guard Reserves 7-Housewife 8-Other
73	How Located Job	1-Parent 2-Friends 3-Other Relative 4-Own Efforts 5-Newspaper Ads Blank-No response	6-Employment Service 7-Teacher 8-Counselor 9-Placement Specialist Ø-Other
74-80	Blank		

INSTRUCTIONS FOR TRANSFERRING THE INFORMATION
FROM THE QUESTIONNAIRE TO THE CODING FORM

1. Fill in the school ID number, Each of the ten schools has a unique number identifying it. See the card format sheet for codes.

2. Fill in the graduates Name (last name first), Address, and Zip Code in the appropriate spaces. Do not exceed the space provided (abbreviate where necessary).

3. Code the marital status; M for married; S for single. Must fill in one of these codes.

4. Code the sex of the student; M for male, F for female. Must fill in one of these codes.

5. Fill in the employment status. See card format sheet for codes. One of these codes must be chosen.

6. If the graduate is employed, fill in the employer code. If the graduate is not employed, leave this space blank. If the employer does not already have a code, assign a 3-digit code and record it on an employer coding form (orange sheet) along with the employers name and address.

7. If the student is employed, code his job title into one of the 15 occupational cluster numbers. See the sheet entitled Data Identification Index for codes. If the graduate is not employed, leave this space blank.

8. Code whether or not the graduate is enrolled in further education. If he is enrolled, fill in one of the codes found on the card format sheet. If he is not enrolled, leave the space blank.

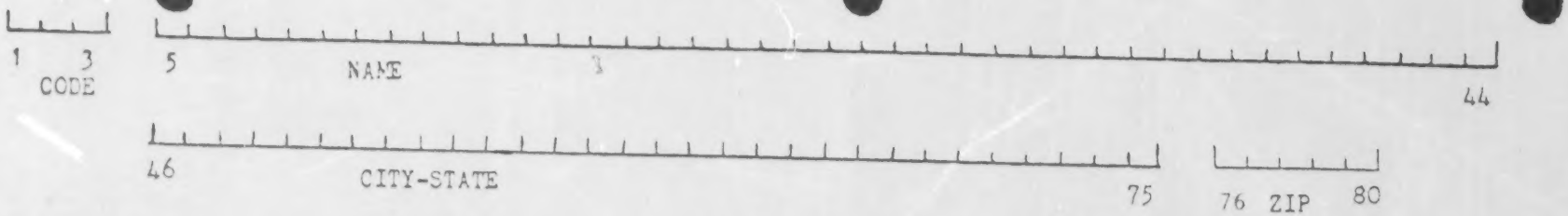
9. If the graduate is enrolled, fill in the Institution ID code. If the student is not enrolled, leave this space blank. If the school does not already have a code assigned, assign a code to it and also fill out a college coding form (yellow form) with the name and address of the college. The first digit of the Institution ID code identifies the type school and must be a 1, 2, 3, or 4. See codes on card format sheet.

10. If the graduate is enrolled, determine his major code and fill it in on the coding form. See major code listing for codes. If the graduate is not enrolled, leave space blank.

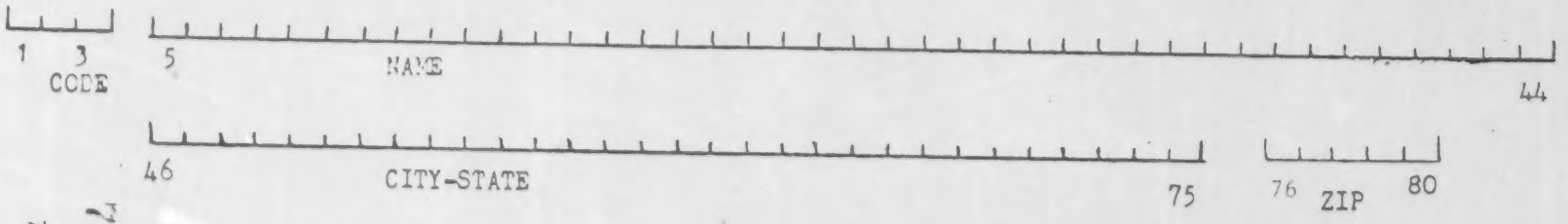
11. If the graduate is in the armed forces or is a housewife, fill in the Armed Forces column with the correct code from the card format sheet. If the graduate does not fit one of these categories, leave the space blank.

12. Code the space on how they located their first job. See card format sheet for codes. If they have never had a job, leave the space blank.

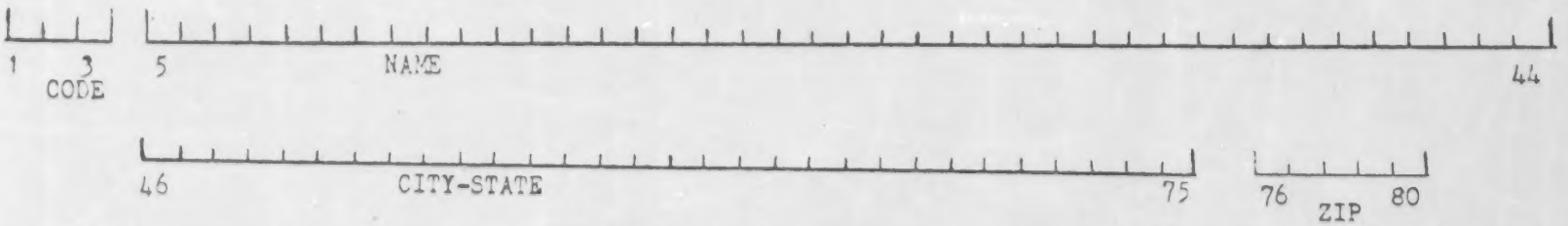
EMPLOYER CODING FORM



EMPLOYER CODING FORM



EMPLOYER CODING FORM



EMPLOYER CODING FORM

OCCUPATIONAL CLUSTER GUIDE

01	Agri-Business & Natural Resources		
	A	Support & Regulations	Inspectors, Food & Drugs, Conservationists
	B	Research	
	C	Forestry	Logger, Forestfire Fighter, Forester
	D	Land & Water Management	
	E	Fisheries & Wildlife	Preservation, Propagation & Use
	F	Mining & Quarrying	
	G	Petroleum & Related Products	Exploration & Production
	H	Productive Agriculture	Farming, Farm work, Ranching
	I	Processing & Marketing Services	Cheese Processing, elevator operators
02	Business and Office		
	J	Accounting	Accountant, bookkeeper, acc. clerk
	K	Computer	Key Punch operator
	L	Secretarial Science	Secretary, receptionist, stenographer
	M	Management	Supervisor, Asst. Manager
	N	Personnel	Recruiting, interviewing and hiring
	O	Finance, Insurance, Real Estate	Payroll clerk, bankteller, time keeper
	P	Office (clerical)	Clerk, file clerk, machine operator, typist
03	Communications and Media		
	Q	Journalism	Proofreader, reporter, editor, circulation
	R	Motion Pictures	All but acting
	S	Telephone & Telegraph	Telephone operator, installation, maircenance
	T	Recording Industry	Sales, production, engineer
	U	Radio & Television Broadcasting	Camera man, announcer, creating, broadcasting
	V	Satellite & Laser Transmission	
04	Construction		
	W	Wood Construction	Carpenter, laborer
	X	Metal Construction	Iron worker, laborer, sheet metal, pipe fitter
	Y	Masonry Construction	Brick layer, plasterer, stone cutter, cement mason
	Z	Electrical Construction	Electrician, airconditioning
	AA	Finishing	Carpet layer, insulation, cabinet maker, Painter
	AB	Equipment Operators	Heavy Eqpt., Asphalt, cranes, blasting
	AC	Engineering & Support Occupations	Draftsman, architect, demolition, surveyor, landscaper
05	Consumer & Homemaking Education		
	AD	Food Specialists	Dietician, food service supervisor
	AE	Housing & Household Equipment Spec.	
	AF	Textiles & Clothing Specialists	Fashion, design
	AG	Family Economics & Home Management	To educate families to be able to make the
	AH	Family Relations & Child Development	most of their resources and enhance individual family social well-being.
	AI	Extension Services	Not sales
06	Environment		
	AJ	Pollution Prevention & Control	Sanitation Engineer, waste treatment
	AK	Disease Prevention	Home exterminator, food & drug inspector
	AL	Environmental Planning	Traffic engineer, urban planning, zoning
	AM	Resource Control	Park and campground ranger

07	Fine Arts & Humanities		
	AN	Visual Arts	Advertising, commercial artist, artist, design, photography, painting,
	AO	Occupations in Writing	Author, playwright, poet, editor, orator
	AP	The Performing Arts	Actors, dancers, singers, choreographer
	AQ	Architecture	
	AR	Religion & Theology	Clergy, religious education
	AS	Language & Linguistics	Interpretor, translator
	AT	History & Museums	Historian, Archivist, anthropologist
08	Health		
	AU	Mental Health & Mental Health Serv.	Psychologist, psychiatrist
	AV	Denistry& Dental Science Serv.	Making dentures, dentist, dental technician
	AW	Medical & Biological Science Serv.	nurses & technicians
	AX	General Hospital & Medical Office Related Occupations	Lab clerk, orderly, reception, clerks
	AY	Medical Emergency Services	Ambulance
	AZ	Administration of Health Serv.	Housekeeper, volunteer
	BA	Personal & Community Health Serv.	Public health nurse, school nurse, home aide
	BB	Pharmaceutical Science & Services	Pharmacist
	BC	Professional Medical Supportive Personnel	Clinicians, therapists, hearing, sight, speech
	BD	Medical Profession	MD, nurse, LPN
09	Hospitality and Recreation		
	BE	Commercial & Non-Commercial Travel Bureaus	Information
	BF	Travel Agencies	Public relations, ticket agent
	BG	Transportation	Steward, stewardess, conductor
	BH	Public, Industrial & Private Recreation (Commercial & Non-Commercial)	Pooltable repair, game official, athletics, circus, waitress, waiter, usher, animal trainer
	BI	Recreation Concerned with Natural Resources	Lifeguard, tourist guide, zoo keeper,
10	Manufacturing		
	BJ	Management	President, Manager
	BK	Scientist	
	BL	Engineers	
	BM	Technician	Production, planning, quality control
	BN	Craftsmen	Foremen, welders, tool & die
	BO	Skilled Workers	Meatcutter, electrician, plumber, repairmen Assembler, layout
	BP	Semi-skilled Workers	Seamstress, bobbin threader,painter, grinder
	BQ	Unskilled Laborers	Packing, warehousemen, laborer, cutter, etc.
11	Marine Science		
	BR	Research	Geologist, biologist, meteorologist
	BS	Chemical & Mineral Extraction	
	BT	Off-shore Drilling	
	BU	Fishing	Fisherman, cleaner, processor
	BV	Aquaculture	
	BW	Marine Engineering & Technology	Diving
	BX	Surface & On-shore Support	Motorboat mechanic, dockmaster

12	Marketing & Distribution		
	BY	Marketing Management	Dept. manager, Asst. manager
	BZ	Market Research & Analysis	Analyst, statistician, economist
	CA	Purchasing	Buyer, broker, jobber
	CB	Sales Promotion & Training	Floor manager, package designer, display model
	CC	Selling	Salesperson, sales clerk
	CD	Physical Distribution	Assembly & delivery, catalog dept., stocker
	CE	Related Business Service	Clerk, Bookkeeper, cashier, credit clerk, checker, clerical
13	Personal Services		
	CF	Domestic Service	Babysitter, housekeeper, maid,
	CG	Lodging & Related Services	Car rental clerk, janitor, maintenance, Room clerk, attendant
	CH	Barbering, Cosmetology & Related Services	Barber, hairdresser, embalmer
	CI	Drycleaning, Laundry, & Apparel Serv.	
	CJ	Stewards, Attendants, Hosts & Misc. Personal Services	Greenskeeper
	CK	Domestic Animal Care	Kennel personnel, trainers, attendants
	CL	Food & Beverage Preparation & Services	Waitress, food service handler, cook, bartender, counterperson
14	Public Services		
	CM	Administration & Regulatory Serv.	
	CN	Urban Development	Urban planners, environment
	CO	Education	Library, student aide, teachers aide, work study, teacher, counselor
	CP	Protective Services	Police, fire, civil defense
	CQ	Post Office	mail person
	CR	Public Utilities	Street dept., water treatment, gas, sewer
	CS	Public Health	Health officer
	CT	Labor Affairs	Labor standards, employment counselors
	CU	Public Transportation	Buses, taxis, subways
	CV	Social Services, Rehabilitation, Correction	Social workers, lawyers, social service aides, institutional child care
	CW	Parks & Recreation	Playground supervisor, parks officer
15	Transportation		
	CX	Highway Transportation	Trucker, auto mechanic, service station attendant, taxi driver, parking lot attendant
	CY	Rail Transport	Engineer, agent, maintenance, dispatcher
	CZ	Airborne Transport	Pilot, navigator, ticket agent, dispatcher
	DA	Pipeline Teansport	Pumpman, pipe maintenance, line worker
	DB	Water Transport	Captain, engineer, crewman, repairman, freight handling, wharfman

Armed Forces

Army
Navy
Air Force
Marines
Coast Guard
National Guard

COLLEGE CODING FORM

COLLEGE CODING FORM

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COLLEGE CODING FORM

COLLEGE CODING FORM

COLLEGE AND UNIVERSITY CODES

101	STATE FAIR COMMUNITY COLLEGE	SEDALIA MO	65301
109	SEDALIA SCHOOL OF BEAUTY	SEDALIA MO	65301
124	BEAUTY SCHOOL	EXCELSIOR SPRINGS MO	64024
201	STATE FAIR COMMUNITY COLLEGE	SEDALIA MO	65301
204	CENTRAL MISSOURI STATE UNIVERSITY	WARRENSBURG MO	64093
208	GOODLAND MECHANICAL SCHOOL	GOODLAND KS	67735
243	LINN TECHNICAL	LINN MO	65051
248	ST PAUL'S COLLEGE	CONCORDIA MO	64020
301	STATE FAIR COMMUNITY COLLEGE	1900 CLARENDON RD SEDALIA MO	65301
401	STATE FAIR COMMUNITY COLLEGE	SEDALIA MO	65301
402	SOUTHWEST MO STATE UNIVERSITY	SPRINGFIELD MO	65802
403	TEXAS CHRISTIAN UNIVERSITY	FORTWORTH TX	76129
404	CENTRAL MISSOURI STATE UNIVERSITY	WARRENSBURG MO	64093
405	CREIGTON UNIVERSITY	OMAHA NE	68178
406	TEXAS TECH	LUBBOCK TX	79409
407	ST LUKES HOSP SCHOOL OF NURSING	KANSAS CITY MO	64145
410	BURGE SCHOOL OF NURSING	SPRINGFIELD MO	65802
411	SOUTHEAST MO STATE UNIVERSITY	CAPE GIRARDEAU MO	63701
412	DENVER UNIVERSITY	DENVER CO	80202
413	MISSOURI SOUTHERN UNIVERSITY	JOPLIN MO	64801
414	UNIVERSITY OF KANSAS	LAWRENCE KS	66044
415	AIR FORCE ACADEMY	COLORADO SPRINGS CO	00030
416	TENNESSEE TEMPLE COLLEGE	CHATTANOOGA TN	37401
417	NORTHWEST MO STATE UNIVERSITY	MARYVILLE MO	64468
418	LINCOLN UNIVERSITY	JEFFERSON CITY MO	65101
419	WESTMINSTER COLLEGE	FULTON MO	65251
420	BAKER UNIVERSITY	BALDWIN KS	66006
421	SOUTHWEST BAPTIST BIBLE COLLEGE	BOLIVAR MO	65613
422	MISSOURI VALLEY COLLEGE	MARSHALL MO	65340
423	UNIVERSITY OF MISSOURI COLUMBIA	COLUMBIA MO	65201
425	COLUMBIA COLLEGE	COLUMBIA MO	65201
426	ARIZONA STATE UNIVERSITY	TEMPE AZ	85281
427	INTERNATIONAL COLLEGE	FORT WAYNE IN	46805
428	UNIVERSITY OF MISSOURI ROLLA	ROLLA MO	65401
429	WILLIAM JEWELL COLLEGE	LIBERTY MO	64068
430	UNIVERSITY OF MO - KANSAS CITY	KANSAS CITY MO	64110
431	NORTH WESTERN UNIVERSITY	EVANSTON IL	60201
432	BAPTIST BIBLE COLLEGE	SPRINGFIELD MO	65802
433	N E OKLAHOMA STATE COLLEGE	TAHLEQUAH OK	74464
434	ST JOHN'S COLLEGE	WINFIELD KS	67156
435	AMERICAN CHRISTIAN COLLEGE	TULSA OK	74101
436	SCHOOL OF THE OZARKS	BRANSON MO	65616
437	MID-AMERICAN NAZARENE COLLEGE	OLATHE KS	66061
438	GATEWAY COLLEGE	ST LOUIS MO	63122
439	OZARK BIBLE INSTITUTE	NEOSHO MO	64850
440	MT ST JOSEPH	CORK IRELAND	00002
441	CENTRAL METHODIST COLLEGE	FULTON MO	65251
442	WILLIAM WOODS COLLEGE	FULTON MO	55251
443	LINN TECHNICAL	LINN MO	65051
444	LILLE UNIVERSITY	LILLE FRANCE	00001
445	TARIKO COLLEGE	TARIKO MO	64491
446	SCHOOL IN KANSAS	KANSAS	66000
447	STEPHENS COLLEGE	COLUMBIA MO	65201

MAJOR-MINOR CODES

020COMPUTER TECHNOLOGY
023SECRETARIAL TRAINING
027AUTOMOTIVE TECHNOLOGY
028ELECTRICAL ENGINEERING
029ELECTRONIC TECHNOLOGY
030LAW ENFORCEMENT
034BLDG MAT MERCH
035ARCH DRAFT TECH
049NUCLEAUR MEDICINE
051PRE-MEDICAL
052PRE-LAW
053PRE-DENTAL
054PRE-PHARMACY
060PRE-VET MEDICINE
065CLERICAL SKILLS
066COURT REPORTER
067WELDING
070ELECTRICAL ENGINEERING
071AERONATICS
072CIVIL ENGINEERING
073CHEMICAL ENGINEER
074AEROSPACE ENGINEER
075ENGINEERING
080THEOLOGY
081RELIGION
090COSMETOLOGY
110AGRICULTURE
111AGRICULTURE-BUSINESS
117HORTICULTURE
118WILDLIFE CONSERVATION
119CONSERVATION
120GENERAL ART
123ART-ALLIED ARTS
129HOME ECONOMICES
135HOME EC TEXTILES
136INTERIOR DESIGN
141INDUSTRIAL TECHNOLOGY
142DRAFTING TECHNOLOGY
145ELECTRICITY ELECTRONICS
148INDUSTRIAL ARTS
150NURSING
151PRACTICAL NURSING
152INHULATION THERAPY
153PHYSICAL THERAPY
154X-RAY TECH
155DENTAL HYGENIST
156ANIMAL SCIENCE
200EDUCATION
210ELEMENTARY EDUCATION
212EL ED - CHILD DEV
214INDUSTRIAL SAFETY
220PSYCHOLOGY
245SPECIAL EDUCATION
260LIBRARY SCIENCE
310ENGLISH
311JOURNALISM
312ENGLISH-JOURNALISM
315ARTS AND SCIENCE
316LIBERAL ARTS
317CIVIL SERVICE

MAJOR-MINOR CODES (CONT'D)

330SPEECH
331SPEECH PATHOLOGY SPEC ED
332PUBLIC RELATIONS
335MASS MEIDA-RADIO
337THEATRE
338SPEECH & DRAMA
339ENGLISH-DRAMA
340DANCE
341FOREIGN LANGUAGE
400PHYSICAL EDUCATION
412GENERAL RECREATION
420RECREATION
421RECREATION-WOMEN
422COACHING
423CHURCH RECREATION
514MUSIC THERAPY
517MUSIC
518MUSIC
520MUSIC EDUCATION
524MUSIC & DRAMA
600SCIENCE
609GENETICS
610BIOLOGY
611MEDICAL TECHNOLOGY
620CHEMISTRY
630MATHEMATICS
650EARTH SCIENCE
670MATH EDUCATION
671MATH ED SECONDARY
700SOCIAL STUDIES
710ECONOMICS
730HISTORY
740POLITICAL SCIENCE
770CRIMINOLOGY
771CRIMINAL JUSTICE ADMIN
780SOCIAL WORK
800BUSINESS EDUCATION
801ACCOUNTING
805OFFICE MANAGEMENT
810BUSINESS
812BUSINESS ADMINISTRATION
813MGMT & DISTRIB ED
814MID-MANAGEMENT
815BUSINESS MANAGEMENT
998HIGH SCHOOL COMPLETION
999UNDECIDED

EMPLOYER CODES

001	HOMEMAKERS FURNITURE	Sedalia, MO	65301
002	CONSUMERS MARKET	Sedalia, MO	65301
003	RUSSELL BROTHERS	Sedalia, MO	65301
004	PITTSBURG CORNING CO	Sedalia, MO	65301
005	BILL GREER MOTORS	Sedalia, MO	65301
006	FLAT CREEK INN	Sedalia, MO	65301
007	PIONEER PRINTING	SEDALIA MO	65301
008	WESTERN AUTO	SEDALIA MO	65301
009	WESTMORELAND COUNTRY CLUB	SEDALIA MO	65301
010	DR GARY EVERT	SEDALIA MO	65301
011	PENNEYS	SEDALIA MO	65301
012	PHARMACY	WARRENSBURG MO	64093
013	VETERINARY CENTER	SEDALIA MO	65301
014	SAMBOS	KANSAS CITY MO	64141
015	OLD MISSOURI HOMESTEAD	SEDALIA MO	65301
016	EDDIE MINOR	LA MONTE MO	65337
017	LA MONTE CITY DEPARTMENT	LA MONTE MO	65337
018	LAMY MFG CO	SEDALIA MO	65301
019	WHITEMAN AIR FORCE BASE	KNOB NOSTER MO	65336
020	MCGRAW-EDISON CO	SEDALIA MO	65301
021	BOTHWELL MEMORIAL HOSPITAL	SEDALIA MO	65301
022	FATHERS FARM	WINDSOR MO	65360
023	WORKS FOR FATHER	LINCOLN MO	65338
024	CONSTRUCTION COMPANY	KANSAS CITY MO	64108
025	FATHERS [illegible]STRUCTION CO	LINCOLN MO	65338
026	ATCHISON CONSTRUCTION COMPANY	WARSAW MO	65355
027	FARMERS [illegible]NK OF LINCOLN	LINCOLN MO	65338
028	JOHN [illegible] IMPLEMENT	LINCOLN MO	65338
029	REULAMS HIGH FASHION	LINCOLN MO	65338
030	RIVAL MANUFACTURING CO	CLINTON MO	64735
031	MAYFIELD SEED COMPANY	CLINTON MO	64735
032	ASC AGRICULTURE STABILIZATION COMM	CLINTON MO	64735
033	MFA GR [illegible]CTY	LINCOLN MO	65338
034	KER--MCGEE STATION	LINCOLN MO	65338
035	FARMERS [illegible] STOCKS	WARSAW MO	65355
036	NURSING HOME	GRAND BAY AL	36541
037	PIT STOP CAFE	Sedalia, MO	65301
038	DAVIDS INC	WICHITA KS	67202
039	WESTMINSTER COLLEGE	FULTON MO	65251
040	BIG K BODY SHOP	SEDALIA MO	65301
041	KQVX-KSYY	JOPLIN MO	64801
042	STATE FAIR COMMUNITY COLLEGE	SEDALIA MO	65301
043	YORK ELECTRONICS	SEDALIA MO	65301
044	THE FRIAR	SEDALIA MO	65301
045	R&R SPECIALTIES	SEDALIA MO	65301
046	WINCHELLS DONUT HOUSE	SEDALIA MO	65301
047	TOP BRAND DISTRIBUTORS	SEDALIA MO	65301
048	MISSOURI VALLEY COLLEGE	MARSHALL MO	65340
049	COCA COLA COMPANY	COLUMBIA MO	65201
050	KENTUCKY FRIED CHICKEN	SEDALIA MO	65301
051	SEDALIA SCHOOL DISTRICT =200	SEDALIA MO	65301
052	CAMPBELL HAWTHORNE HOUSE	SEDALIA MO	65301
053	BARKERS CONSTRUCTION CO	SEDALIA MO	65301
054	SEDALIA-DEMORAT-CAPITAL	SEDALIA MO	65301
055	MINNIOLA DAY NURSERY	SEDALIA MO	65301
056	NORTH HIGHWAY 65 RESTAURANT	SEDALIA MO	65301
057	CHANEYS SEED STORE	SEDALIA MO	65301
058	LENGER CHEVROLET	WARRENSBURG MO	64093
059	CRAFT SHOP	SEDALIA MO	65301
060	SOCIAL SECURITY OFFICE	SEDALIA MO	65301

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061 NORTH AMERICAN VAN LINES	SEDALIA MO	65301
062 MIDWEST AUTO SUPPLY	SEDALIA MO	65301
063 FLAT CREEK VETERINARAN	SEDALIA MO	65301
064 RIVAL MANUFACTURING CO	SEDALIA MO	65301
065 BINGS SUPERMARKET	SEDALIA MO	65301
066 HANOCO SERVICE STATION	SEDALIA MO	65301
067 TG&Y	SEDALIA MO	65301
068 HOWARD CONSTRUCTION CO	SEDALIA MO	65301
069 KINGS FOOD HOST	SEDALIA MO	65301
070 SIRLOIN STOCKADE	SEDALIA MO	65301
071 ARCHIAS SEED STORE	SEDALIA MO	65301
072 PRIDDYS SHOE STORE	SEDALIA MO	65301
073 G-DISCO STORE	SEDALIA MO	65301
074 DEHAVENS TROPICAL FISH	SEDALIA MO	65301
075 FOOD 4 LESS	ROLLA MO	65401
076 UNIVERSITY OF MISSOURI ROLLA	SEDALIA MO	65301
077 MATTINGLYS	SEDALIA MO	65301
078 KENS PIZZA	SEDALIA MO	65301
079 RADIO SHACK	SEDALIA MO	65301
080 NORMAN STEVEN COMPANY	SEDALIA MO	65301
081 BEVERLYS RESTAURANT	SEDALIA MO	65301
082 TOWN AND COUNTRY SHOES	SEDALIA MO	65301
083 JOES HEATING AND AIR CONDITIONING	SEDALIA MO	65301
084 SAMPOS	SEDALIA MO	65301
085 BILL PITTMAN FARM	EVANSTON IL	60201
086 NORTH WESTERN UNIVERSITY	KANSAS CITY MO	64111
087 REV CO DRUG	SEDALIA MO	65301
088 MCDONALDS	SEDALIA MO	65301
089 DOG AND SUDS	WICHITA KS	67206
090 JUS PANTS	SEDALIA MO	65301
091 RED APPLE BOWLING LANES	SEDALIA MO	65301
092 MEDALLION ELECTRIC	SEDALIA MO	65301
093 C & FLOWER COMPANY	SEDALIA MO	65301
094 GENERAL ADJUSTMENT BUREAU	SEDALIA MO	65301
095 IGA	SEDALIA MO	65301
096 THIRD NATIONAL BANK	SEDALIA MO	65301
097 MORLEYS OUTLET STORE	SEDALIA MO	65301
098 HOLIDAY INN	SEDALIA MO	65301
099 SEDALIA PUBLIC LIBRARY	SEDALIA MO	65301
100 MASSEY FERGUSON	SMITHTON MO	65350
101 JINS IMPERIAL	SEDALIA MO	65301
102 MCMILLAN TV	SEDALIA MO	65301
103 MALLORYS BAKERY	SEDALIA MO	65301
104 PAT LOLLA CONSTRUCTION	TIPTON MO	65081
105 MATT GREEN FARMS	SEDALIA MO	65301
106 WEBER SHOE COMPANY	SMITHTON MO	65350
107 PAPA JAKES DONUT SHOP	SEDALIA MO	65301
108 LYNN HAGENKNECHT FARM	SEDALIA MO	65301
109 JOHN SNEED FARM	SEDALIA MO	65301
110 PALMERS TOOL AND SUPPLY	SEDALIA MO	65301
111 SKAGGS DRUG STORE	COLUMBIA MO	65201
112 MARK TWAIN RESTAURANT	SEDALIA MO	65301
113 INTERNATIONAL HOUSE OF PANCAKES	SEDALIA MO	65301
114 HARDYS	SEDALIA MO	65301
115 SEDALIA MERCANTILE BANK	BURTON SC	29902
116 LAMPIRTH PLUMBING AND HEATING	SEDALIA MO	65301
117 BANK OF BURTON	SEDALIA MO	65301
118 SHEINEN SERVICE STATION	SEDALIA MO	65301
119 MID-MO DATSUN		
120 SEARS		

121	INTERSTATE STUDIO	SEDALIA MO	65301
122	MORGAN FARM	SEDALIA MO	65301
123	DAVIS AUTO SUPPLY	SEDALIA MO	65301
124	PARKHURST MANUFACTURING	SEDALIA MO	65301
125	JIMS TIRE SERVICE	SEDALIA MO	65301
126	DUKE MANUFACTURING	SEDALIA MO	65301
127	FINA SOUTH	SEDALIA MO	65301
128	GRIFFS BURGER BAR	SEDALIA MO	65301
129	MOP N BROOM	SEDALIA MO	65301
130	U S RENTS IT	SEDALIA MO	65301
131	IMPERIAL GAS	SEDALIA MO	65301
132	SOUTHWEST MO STATE UNIVERSITY	SPRINGFIELD MO	65802
133	REST HAVEN REST HOME	SEDALIA MO	65301
134	KIM ORIGINALS	SEDALIA MO	65301
135	PIZZA HUT	SEDALIA MO	65301
136	WALNUT HILLS COUNTRY CLUB	SEDALIA MO	65301
137	FOODLAND	WARSAW MO	65355
138	LEAR E JET INC	KANSAS CITY MO	64108
139	OTASCO	WARSAW MO	65355
140	UNITOG	WARSAW MO	65355
141	FREEMAN HARDWARE	WARSAW MO	65355
142	WETZEL CLINIC	WARSAW MO	65355
143	FURNITURE CITY	CLINTON MO	64735
144	HITES CARPETS	CLINTON MO	64735
145	BABYSITTER	WARSAW MO	65355
146	DEAN YODER CONSTRUCTION	WARSAW MO	65355
147	BARRS FARM	WARSAW MO	65355
148	APCO	WARSAW MO	65355
149	FOODLAND	VERSAILLES MO	65084
150	NEWMANS FOODS	WARSAW MO	65355
151	BENTON R-IX SCHOOL	WARSAW MO	65355
152	BRADEN CONSTRUCTION	WARSAW MO	65355
153	DILLIN BAND	WARSAW MO	65355
154	ATEC	MARSHALL MO	65340
155	AULT SKELLY	MARSHALL MO	65340
156	MATTINGLYS	MARSHALL MO	65340
157	SAM DEPARTMENT STORE	MARSHALL MO	65340
158	MARSHALL STATE SCHOOL & HOSPITAL	MARSHALL MO	65340
159	MENORAH HOSPITAL	KANSAS CITY MO	64106
160	SEARS	MARSHALL MO	65340
161	INTERNATIONAL SHOE COMPANY	MARSHALL MO	65340
162	CENTRAL MISSOURI STATE UNIVERSITY	WARRENSBURG MO	64093
163	HOUSE OF FLOWERS	MARSHALL MO	65340
164	MARSHALL FLORIST AND GREENHOUSE	MARSHALL MO	65340
165	JAMES A DAVIS CONSTRUCTION	MARSHALL MO	65340
166	REEDER AUTO PARTS	MARSHALL MO	65340
167	NELSON ELEVATOR	MARSHALL MO	65340
168	DAVIS FARM INC	MARSHALL MO	65340
169	WILSON AND COMPANY	MARSHALL MO	65340
170	EMPIRE GAS COMPANY	MARSHALL MO	65340
171	BANQUET FOODS CORPORATION	MARSHALL MO	65340
172	FLETCHER GRAIN & SEED CO	MARSHALL MO	65340
173	TG&Y	MARSHALL MO	65340
174	J C PENNEY	MARSHALL MO	65340
175	HAYS SALVAGE	MARSHALL MO	65340
176	KEEHARTS FARMS	MARSHALL MO	65340
177	BURKE & CROSBY VENDING COMPANY	MARSHALL MO	65340
178	MALAN & SULLIVAN INC	MARSHALL MO	65340
179	GAMBLES	MARSHALL MO	65340
180	GULF STATION	MARSHALL MO	65340

181	GIBSONS DEPARTMENT STORE	MARSHALL MO	65340
182	BARLEYS PLUMBING	MARSHALL MO	65340
183	C&D CONSTRUCTION	MARSHALL MO	65340
184	SIRLOIN STOCKADE	MARSHALL MO	65340
185	MAR-SALINE MANOR	MARSHALL MO	65340
186	A&W DRIVE-IN	MARSHALL MO	65340
187	KANSAS CITY STAR	KANSAS CITY MO	64108
188	STATE FARM INSURANCE	COLUMBIA MO	65201
189	C & H AUTO SALVAGE	MARSHALL MO	65340
190	IGA	MARSHALL MO	65340
191	DR C E KAVANAUGH DDS	KANSAS CITY MO	64108
192	WOODIE O'DELLS SERVICE STATION	MARSHALL MO	65340
193	SARLEYS RESTAURANT	MARSHALL MO	65340
194	WESTVIEW RESORT	LAKE OF THE OZARKS MO	65326
195	CORPS OF ENGINEERS	WARSAW MO	65355
196	FATHERS FARM	MARSHALL MO	65340
197	FATHERS FARM	LINCOLN MO	65338
198	PRIMO PANTS	VERSAILLES MO	65084
199	PAULS DX STATION	COLE CAMP MO	65325
200	MFA IMPLEMENT	LINCOLN MO	65338
201	GOOD SAMARITAN NURSING HOME	COLE CAMP MO	65325
202	K J MEDICAL CENTER	KANSAS CITY MO	64108
203	FATHERS FARM	COLE CAMP MO	65325
204	LINCOLN LOCKER	LINCOLN MO	65338
205	GOLDEN VALLEY NURSING HOME	STOVER MO	65078
206	FATHERS FARM	SEDALIA MO	65301
207	WK GARAGE	COLE CAMP MO	65325
208	BORMAN OIL CO	COLE CAMP MO	65325
209	SWIFT AND COMPANY	SEDALIA MO	65301
210	ROBERT A TREVNER MASONRY CO	SEDALIA MO	65301
211	VIEBROCK WELDING	COLE CAMP MO	65325
212	HERRS MOTOR SERVICE	COLE CAMP MO	65325
213	GURNEYS SEED FARM	YANKTON SD	57078
214	HABCO	NORTH KANSAS CITY MO	64116
215	MISSOURI SEED COMPANY	GREEN RIDGE MO	65332
216	SKI RESORT	COPPER MT CO	80302
217	REEDS JEWELRY	SEDALIA MO	65301
218	SCHREINER SERVICE STATION	SEDALIA MO	65301
219	LINCOLN LIFE INSURANCE COMPANY	FT WAYNE IN	46805
220	FATHERS FARM KARLER	SEDALIA MO	65301
221	FATHERS FARM HUNTER	SEDALIA MO	65301
222	FATHERS FARM PALMER	SEDALIA MO	65301
223	MCDONALDS RESTAURANT	COLUMBIA MO	65201
224	STATE FAIR TWIN CINEMA	SEDALIA MO	65301
225	HOUSTON CONTRACTING CO	FAIRBANKS AL	99701
226	DOVE FARMS	GREEN RIDGE MO	65332
227	LEONARD HOWERY FARM	IONIA MO	65335
228	CHAMBER OF COMMERCE	WARRENSBURG MO	64093
230	BRYANT MOTOR COMPANY	SEDALIA MO	65301
231	BLACKBURN ELECTRICAL CO	FT WORTH TX	76101
232	JANE MCELROY	SEDALIA MO	65301
233	HUGHESVILLE LOCKER	HUGHESVILLE MO	65334
234	FORTUNE FARMS	SEDALIA MO	65301
235	STJCKEYS RESTAURANTS	ROUTE J I-70	65340
236	RIVAL MANUFACTURING CO	SWEET SPRINGS MO	65351
237	FIRST STATE SAVINGS BANK	SEDALIA MO	65301
238	CENTRAL MO SALE BARN & RAMEY FARMS	SEDALIA MO	65301
239	GERALD SMITH MECHANIC	HUGHESVILLE MO	65334
240	MAXINES RESTAURANT	SEDALIA MO	65301
241	OASIS CAFE	JCT 65 & I 70	65340

APPENDIX E

EMPLOYERS OF 1975 GRADUATES

EMPLOYERS OF THE 1975 GRADUATES OF WARSAW

EMPLOYER NAME	** FULL TIME ** MALE	FEMALE	** PART TIME ** MALE	FEMALE
APCO	1	0	0	0
BABYSITTER	0	1	0	0
BARRS FARM	1	0	0	0
BENTON R-IX SCHOOL	0	1	0	0
BRADEN CONSTRUCTION	1	0	0	0
CORPS OF ENGINEERS	0	0	1	0
DEAN YODER CONSTRUCTION	1	0	0	0
FOODLAND	2	0	0	0
FREEMAN HARDWARE	1	0	0	0
FURNITURE CITY	1	0	0	0
HITES CARPETS	1	0	0	0
LEAR & JET INC	1	0	0	0
MCGRAW-EDISON CO	1	0	0	0
NEWMANS FOODS	1	0	0	0
OTASCO	1	0	1	0
RED APPLE BOWLING LANES	0	0	1	0
UNITOG	0	3	0	0
WESTVIEW RESORT	0	1	0	0
WETZEL CLINIC	0	1	0	0

EMPLOYERS OF THE 1975 GRADUATES OF LINCOLN

EMPLOYER NAME	** FULL TIME ** MALE	FEMALE	** PART TIME ** MALE	FEMALE
ASC AGRICULTURE STABILIZATION COMM	1	0	0	0
ATCHISON CONSTRUCTION COMPANY	1	0	0	0
BEULAHS HIGH FASHION	0	1	0	0
BOTHWELL MEMORIAL HOSPITAL	0	1	0	0
CONSTRUCTION COMPANY	1	0	0	0
FAJENS GUNSTOCKS	1	0	0	0
FARMERS BANK OF LINCOLN	0	1	0	0
FATHERS CONSTRUCTION CO	1	0	0	0
FATHERS FARM	0	0	2	0
JOHN DEERE IMPLEMENT	1	0	0	0
KERR-MCGEE STATION	1	0	0	0
MAYFIELD SEED COMPANY	1	0	0	0
MFA GROCERY	1	0	0	0
RIVAL MANUFACTURING CO	0	1	0	0
WORKS FOR FATHER	0	0	1	0

EMPLOYERS OF THE 1975 GRADUATES OF COLE CAMP

EMPLOYER NAME	** FULL TIME ** MALE	FEMALE	** PART TIME ** MALE	FEMALE
BORMAN OIL CO	1	0	0	0
FATHERS FARM	1	0	1	0
GOLDEN VALLEY NURSING HOME	0	1	0	0
GOOD SAMARITAN NURSING HOME	0	3	0	0
GURNEYS SEED FARM	1	0	0	0
HABCO	1	0	0	0
HERBS MOTOR SERVICE	0	0	1	0
K U MEDICAL CENTER	1	0	0	0
LINCOLN LOCKER	0	1	0	0
MFA IMPLEMENT	1	0	0	0
PAULS DX STATION	1	0	0	0
PRIMO PANTS	0	1	0	0
ROBERT A TREVNER MASONRY CO	1	0	0	0
SOCIAL SECURITY OFFICE	0	0	0	1
SWIFT AND COMPANY	1	0	0	0
VIEBROCK WELDING	1	0	0	0
WK GARAGE	1	0	0	0

EMPLOYERS OF THE 1975 GRADUATES OF GREEN RIDGE

EMPLOYER NAME	** FULL TIME ** MALE	FEMALE	** PART TIME ** MALE	FEMALE
BLACKBURN ELECTRICAL CO	1	0	0	0
BRYANT MOTOR COMPANY	1	0	0	0
CHAMBER OF COMMERCE	0	0	0	1
HOUSTON CONTRACTING CO	1	0	0	0
LEONARD HOWERY FARM	1	0	0	0
MCGRAW-EDISON CO	0	4	0	0
PARKHURST MANUFACTURING	1	0	0	0
RIVAL MANUFACTURING CO	1	0	0	0
SEARS	0	1	0	0
SKAGGS DRUG STORE	0	1	0	0

EMPLOYERS OF THE 1975 GRADUATES OF LA MONTE

EMPLOYER NAME	** FULL TIME ** MALE	FEMALE	** PART TIME ** MALE	FEMALE
EDDIE MINOR	1	0	0	0
LA MONTE CITY DEPARTMENT	1	0	0	0
LAMY MFG CO	0	1	0	0
MCGRAW-EDISON CO	0	0	0	1
PENNEYS	0	1	0	0
PHARMACY	0	0	0	1
RIVAL MANUFACTURING CO	0	1	0	0
SAMBOS	1	0	0	0
VETERINARY CENTER	1	0	0	0
WHITEMAN AIR FORCE BASE	0	1	0	0

EMPLOYERS OF THE 1975 GRADUATES OF SMITHTON

EMPLOYER NAME	** FULL TIME ** MALE	FEMALE	** PART TIME ** MALE	FEMALE
JIMS IMPERIAL	0	0	1	0
JOHN SNEED FARM	1	0	0	0
LYNN WAGENKNECHT FARM	1	0	0	0
MASSEY FERGUSON	1	0	0	0
MATT GREEN FARMS	0	0	1	0
MCMILLAN TV	1	0	0	0
NORTH HIGHWAY 65 RESTAURANT	0	1	0	0
PAPA JAKES DONUT SHOP	0	0	0	1
PAT LOLLA CONSTRUCTION	0	0	1	0
PITTSBURG CORNING CO	0	0	0	1
RIVAL MANUFACTURING CO	0	1	0	0
STATE FAIR COMMUNITY COLLEGE	0	0	0	1
TG&Y	0	1	0	0
WEBER SHOE COMPANY	1	0	0	0

EMPLOYERS OF THE 1975 GRADUATES OF SACRED HEART

EMPLOYER NAME	** FULL TIME ** MALE	FEMALE	** PART TIME ** MALE	FEMALE
BILL GREER MOTORS	1	0	0	0
CONSUMERS MARKET	0	0	1	0
DR GARY EVERT	0	1	0	0
FLAT CREEK INN	0	0	0	1
HOMEMAKERS FURNITURE	0	0	0	1
OLD MISSOURI HOMESTEAD	0	1	0	0
PENNEYS	0	0	1	0
PIONEER PRINTING	0	1	0	0
PITTSBURG CORNING CO	0	1	0	0
RUSSELL BROTHERS	0	0	1	0
WESTERN AUTO	0	0	1	0
WESTMORELAND COUNTRY CLUB	0	0	1	0

EMPLOYERS OF THE 1975 GRADUATES OF NORTHWEST

EMPLOYER NAME	** FULL TIME ** MALE	FEMALE	** PART TIME ** MALE	FEMALE
BINGS SUPERMARKET	0	0	1	0
BOTHWELL MEMORIAL HOSPITAL	0	1	0	0
CENTRAL MISSOURI STATE UNIVERSITY	0	0	0	1
CENTRAL MO SALE BARN & RAMEY FARMS	1	0	0	0
FIRST STATE SAVINGS BANK	0	1	0	0
GERALD SMITH MECHANIC	0	0	1	0
HUGHESVILLE LOCKER	1	0	0	0
JANE MCELROY	0	0	0	1
MAXINES RESTAURANT	0	0	0	1
MCGRAW-EDISON CO	0	2	0	0
OASIS CAFE	0	1	0	0
RIVAL MANUFACTURING CO	1	2	0	0
SEDALIA-DEMORAT-CAPITAL	1	0	0	0
STUCKEYS RESTAURANTS	0	1	0	0

EMPLOYERS OF THE 1975 GRADUATES OF SMITH-COTTON

EMPLOYER NAME	** FULL TIME ** MALE	FEMALE	** PART TIME ** MALE	FEMALE
ARCHIAS SEED STORE	0	1	0	1
ASHLEYS OUTLET STORE	0	1	0	0
B&B SPECIALTIES	0	1	0	0
BANK OF BURTON	0	1	0	0
BARKERS CONSTRUCTION CO	1	0	0	0
BEVERLYS RESTAURANT	1	0	0	1
BIG K BODY SHOP	1	0	0	0
BILL PITTMAN FARM	1	0	0	0
BINGS SUPERMARKET	3	0	2	0
BOTHWELL MEMORIAL HOSPITAL	1	2	0	1
C W FLOWER COMPANY	0	1	0	1
CAMPBELL HAWTHORNE HOUSE	0	0	0	1
CHANEYS SEED STORE	0	0	1	0
COCA COLA COMPANY	1	0	0	0
CONSUMERS MARKET	5	0	0	0
CRAFT SHOP	0	1	0	0
DAVIDS INC	0	1	0	0
DAVIS AUTO SUPPLY	1	0	0	0
DEHAVENS TROPICAL FISH	0	0	1	0
DOG AND SUDS	1	0	1	0
DR GARY EVERT	0	1	0	0
DUKE MANUFACTURING	1	0	0	0
FATHERS FARM HUNTER	0	0	1	0
FATHERS FARM KABLER	1	0	0	0
FINA SOUTH	1	0	0	0
FLAT CREEK VETERINARAN	1	0	0	0
FOOD 4 LESS	0	0	1	0
G-DISCO STORE	0	0	0	1
GENERAL ADJUSTMENT BUREAU	0	0	0	1
GRIFFS BURGER BAR	1	0	0	0
HANDCO SERVICE STATION	1	0	0	0
HARDYS	0	0	0	1
HOLIDAY INN	0	1	0	1
HOWARD CONSTRUCTION CO	1	0	0	0
IGA	0	0	1	0
IMPERIAL GAS	1	0	0	0
INTERNATIONAL HOUSE OF PANCAKES	0	0	1	0
INTERSTATE STUDIO	0	2	1	0
JIMS TIRE SERVICE	1	0	0	0
JOES HEATING AND AIR CONDITIONING	1	0	0	0
JUS PANTS	0	1	0	0
KENS PIZZA	0	0	1	0
KENTUCKY FRIED CHICKEN	0	1	2	2
KINGS FOOD HOST	1	0	1	2
KQVX-KSYN	1	0	0	0
LAMBIRTH PLUMBING AND HEATING	1	0	0	0
LAMY MFG CO	1	1	0	0
LENGER CHEVROLET	1	0	0	0
LINCOLN LIFE INSURANCE COMPANY	0	0	0	1
MALLORYS BAKERY	1	0	0	0

EMPLOYERS OF THE 1975 GRADUATES OF SMITH-COTTON

EMPLOYER NAME	** FULL TIME ** MALE	FEMALE	** PART TIME ** MALE	FEMALE
MARK TWAIN RESTAURANT	0	0	1	0
MATTINGLYS	0	0	2	1
MCDONALDS	2	1	1	2
MCDONALDS RESTAURANT	0	0	1	0
MCGRAW-EDISON CO	3	4	0	0
MEDALLION ELECTRIC	0	1	0	0
MID-MO DATSUN	1	0	0	0
MIDWEST AUTO SUPPLY	1	0	0	0
MINNIOLA DAY NURSERY	0	0	0	1
MISSOURI SEED COMPANY	1	0	0	0
MISSOURI VALLEY COLLEGE	0	0	0	1
MOP N BROOM	0	0	1	0
MORGAN FARM	0	0	1	0
NORMAN STEVEN COMPANY	1	0	0	0
NORTH AMERICAN VAN LINES	1	0	0	0
NORTH HIGHWAY 65 RESTAURANT	0	2	0	0
NORTH WESTERN UNIVERSITY	0	0	1	0
NURSING HOME	0	1	0	0
OLD MISSOURI HOMESTEAD	0	1	0	0
PALMERS TOOL AND SUPPLY	1	0	0	0
PARKHURST MANUFACTURING	1	0	0	0
PENNEYS	1	1	0	1
PIT STOP CAFE	0	1	0	0
PITTSBURG CORNING CO	1	0	0	0
PIZZA HUT	0	0	1	0
PRIDDYS SHOE STORE	0	1	0	0
RADIO SHACK	1	0	0	0
RED APPLE BOWLING LANES	0	0	1	0
REEDS JEWELRY	0	0	1	0
REST HAVEN REST HOME	0	0	0	1
REV CO DRUG	0	1	0	0
RIVAL MANUFACTURING CO	2	1	0	0
SAMBOS	0	2	0	0
SCHREINER SERVICE STATION	0	0	1	0
SEARS	0	0	0	1
SEDALIA MERCANTILE BANK	0	1	0	0
SEDALIA PUBLIC LIBRARY	0	0	0	2
SEDALIA SCHOOL DISTRICT =200	2	1	0	0
SEDALIA-DEMORAT-CAPITAL	0	0	1	0
SHRINER SERVICE STATION	1	0	0	0
SIRLOIN STOCKADE	0	0	0	2
SKAGGS DRUG STORE	1	1	0	0
SKI RESORT	0	0	0	1
SOCIAL SECURITY OFFICE	0	0	0	1
SOUTHWEST MO STATE UNIVERSITY	0	0	0	1
STATE FAIR COMMUNITY COLLEGE	0	0	0	1
STATE FAIR TWIN CINEMA	1	0	0	0
TGEY	0	1	0	3
THE FRIAR	0	0	1	0
THIRD NATIONAL BANK	0	1	0	0

EMPLOYERS OF THE 1975 GRADUATES OF SMITH-COTTON

EMPLOYER NAME	** FULL TIME ** MALE	FEMALE	** PART TIME ** MALE	FEMALE
TOP BRAND DISTRIBUTORS	1	1	0	0
TOWN AND COUNTRY SHOES	0	1	0	1
U S RENTS IT	1	0	0	0
UNIVERSITY OF MISSOURI ROLLA	0	0	1	0
WALNUT HILLS COUNTRY CLUB	0	0	1	0
WESTMINSTER COLLEGE	0	0	1	0
YORK ELECTRONICS	1	0	0	0

EMPLOYERS OF THE 1975 GRADUATES OF MARSHALL

EMPLOYER NAME	** FULL TIME ** MALE	FEMALE	** PART TIME ** MALE	FEMALE
A&W DRIVE-IN	0	0	1	0
AT&G	1	0	0	0
AULT SKELLY	1	0	0	0
BANQUET FOODS CORPORATION	3	0	0	0
BARLEYS PLUMBING	1	0	0	0
BURKE & CROSBY VENDING COMPANY	1	0	0	0
C & H AUTO SALVAGE	1	0	0	0
C&D CONSTRUCTION	1	0	0	0
CENTRAL MISSOURI STATE UNIVERSITY	0	0	1	1
DR C E KAVANAUGH DDS	0	1	0	0
EMPIRE GAS COMPANY	0	1	0	0
FATHERS FARM	2	0	0	0
FLETCHER GRAIN & SEED CO	1	0	0	0
GAMBLES	0	0	0	1
GIBSONS DEPARTMENT STORE	0	2	0	0
GULF STATION	1	0	0	0
HAYS SALVAGE	1	0	0	0
HOUSE OF FLOWERS	0	1	0	0
IGA	0	0	1	0
INTERNATIONAL SHOE COMPANY	1	2	0	0
J C PENNEY	0	1	0	0
JAMES A DAVIS CONSTRUCTION	1	0	0	0
KANSAS CITY STAR	0	1	0	0
KEEHARTS FARMS	1	0	0	0
MALAN & SULLIVAN INC	0	1	0	0
MAR-SALINE MANOR	0	1	0	0
MARSHALL FLORIST AND GREENHOUSE	0	1	0	0
MARSHALL STATE SCHOOL & HOSPITAL	2	4	0	1
MATTINGLYS	0	2	0	0
MENORAH HOSPITAL	1	0	0	0
NELSON ELEVATOR	1	0	0	0
REEDER AUTO PARTS	1	0	0	0
SAM DEPARTMENT STORE	0	1	0	0
SARLEYS RESTAURANT	0	1	0	0
SEARS	1	0	0	0
SIRLOIN STOCKADE	0	1	0	0
STATE FARM INSURANCE	0	1	0	0
TG&Y	0	3	0	0
WILSON AND COMPANY	3	1	0	0
WOODIE O'DELLS SERVICE STATION	1	0	0	0

APPENDIX F

POST-SECONDARY INSTITUTIONS ATTENDED BY 1975 GRADUATES

1975 WARSAW GRADUATES ATTENDING COLLEGE BY MAJOR

COLLEGE	STUDENTS	CURRICULUM
STATE FAIR COMMUNITY COLLEGE SEDALIA MO	9	2 SECRETARIAL TRAINING 2 ELECTRONIC TECHNOLOGY 1 AGRICULTURE 1 UNDECIDED 1 LAW ENFORCEMENT 1 ENGLISH 1 UNDECIDED
SOUTHWEST MO STATE UNIVERSITY SPRINGFIELD MO	4	1 RELIGION 1 RECREATION-WOMEN 2 UNDECIDED
CENTRAL MISSOURI STATE UNIVERSITY WARRENSBURG MO	7	1 SECRETARIAL TRAINING 1 ENGLISH 1 JOURNALISM 1 HISTORY 1 ACCOUNTING 1 BUSINESS ADMINISTRATION 1 UNDECIDED
SCHOOL OF THE OZARKS BRANSON MO	1	1 COMPUTER TECHNOLOGY

1975 LINCOLN GRADUATES ATTENDING COLLEGE BY MAJOR

COLLEGE	STUDENTS	CURRICULUM
STATE FAIR COMMUNITY COLLEGE SEDALIA MO	6	1 SECRETARIAL TRAINING 1 ELECTRONIC TECHNOLOGY 2 AGRICULTURE 1 ACCOUNTING 1 NUCLEAUR MEDICINE
CENTRAL MISSOURI STATE UNIVERSITY WARRENSBURG MO	7	1 ARCH DRAFT TECH 1 PRE-DENTAL 1 GENERAL ART 1 INDUSTRIAL TECHNOLOGY 1 EDUCATION 1 HISTORY 1 UNDECIDED
BURGE SCHOOL OF NURSING SPRINGFIELD MO	1	1 NURSING

1975 COLE CAMP GRADUATES ATTENDING COLLEGE BY MAJOR

COLLEGE	STUDENTS	CURRICULUM
STATE FAIR COMMUNITY COLLEGE SEDALIA MO	10	2 PRACTICAL NURSING 1 SECRETARIAL TRAINING 1 AUTOMOTIVE TECHNOLOGY 1 WELDING 2 AGRICULTURE-BUSINESS 1 ACCOUNTING 1 PRE-MEDICAL 1 BIOLOGY
CENTRAL MISSOURI STATE UNIVERSITY WARRENSBURG MO	2	1 CRIMINAL JUSTICE ADMIN 1 UNDECIDED
SOUTHWEST BAPTIST BIBLE COLLEGE BOLIVAR MO	1	1 BIOLOGY
UNIVERSITY OF MISSOURI COLUMBIA COLUMBIA MO	1	1 LIBRARY SCIENCE
SCHOOL OF THE OZARKS BRANSON MO	1	1 RELIGION
WILLIAM WOODS COLLEGE FULTON MO	1	1 PSYCHOLOGY
ST PAUL'S COLLEGE CONCORDIA MO	1	1 SECRETARIAL TRAINING

1975 GREEN RIDGE GRADUATES ATTENDING COLLEGE BY MAJOR

COLLEGE	STUDENTS	CURRICULUM
STATE FAIR COMMUNITY COLLEGE SEDALIA MO	6	1 HIGH SCHOOL COMPLETION 3 SECRETARIAL TRAINING 1 MUSIC 1 UNDECIDED
CENTRAL MISSOURI STATE UNIVERSITY WARRENSBURG MO	6	1 SECRETARIAL TRAINING 2 HOME EC TEXTILES 2 PHYSICAL EDUCATION 1 ACCOUNTING
UNIVERSITY OF MISSOURI COLUMBIA COLUMBIA MO	2	1 PRE-MEDICAL 1 AGRICULTURE

1975 LA MONTE GRADUATES ATTENDING COLLEGE BY MAJOR

COLLEGE	STUDENTS	CURRICULUM
STATE FAIR COMMUNITY COLLEGE SEDALIA MO	8	1 SECRETARIAL TRAINING 2 WELDING 1 EL ED - CHILD DEV 1 SPEECH & DRAMA 3 UNDECIDED
CENTRAL MISSOURI STATE UNIVERSITY WARRENSBURG MO	3	1 SECRETARIAL TRAINING 1 ANIMAL SCIENCE 1 SPEECH
GOODLAND MECHANICAL SCHOOL GOODLAND KS	1	1 AUTOMOTIVE TECHNOLOGY
UNIVERSITY OF MISSOURI COLUMBIA COLUMBIA MO	1	1 AGRICULTURE

1975 SMITHTON GRADUATES ATTENDING COLLEGE BY MAJOR

COLLEGE	STUDENTS	CURRICULUM
STATE FAIR COMMUNITY COLLEGE SEDALIA MO	9	4 SECRETARIAL TRAINING 1 ELECTRONIC TECHNOLOGY 1 ACCOUNTING 1 CONSERVATION 2 LIBERAL ARTS
CENTRAL MISSOURI STATE UNIVERSITY WARRENSBURG MO	5	1 PUBLIC RELATIONS 1 PHYSICAL EDUCATION 1 MUSIC 2 UNDECIDED
BURGE SCHOOL OF NURSING SPRINGFIELD MO	1	1 NURSING
UNIVERSITY OF MISSOURI COLUMBIA COLUMBIA MO	1	1 NURSING
COLUMBIA COLLEGE COLUMBIA MO	3	1 ENGINEERING 2 UNDECIDED
UNIVERSITY OF MISSOURI ROLLA ROLLA MO	1	1 ENGINEERING
AMERICAN CHRISTIAN COLLEGE TULSA OK	1	1 UNDECIDED

1975 SACRED HEART GRADUATES ATTENDING COLLEGE BY MAJOR

COLLEGE	STUDENTS	CURRICULUM
STATE FAIR COMMUNITY COLLEGE SEDALIA MO	8	1 ELECTRICITY ELECTRONICS 1 EL ED - CHILD DEV 1 PHYSICAL EDUCATION 1 BUSINESS 4 UNDECIDED
SOUTHWEST MO STATE UNIVERSITY SPRINGFIELD MO	1	1 UNDECIDED
TEXAS CHRISTIAN UNIVERSITY FORTWORTH TX	1	1 BUSINESS
CENTRAL MISSOURI STATE UNIVERSITY WARRENSBURG MO	5	1 SECRETARIAL TRAINING 2 PHYSICAL EDUCATION 1 CHEMISTRY 1 UNDECIDED
CREIGTON UNIVERSITY OMAHA NE	1	1 BIOLOGY
TEXAS TECH LUBBOCK TX	1	1 SPEECH
ST LUKES HOSP SCHOOL OF NURSING KANSAS CITY MO	1	1 NURSING

1975 NORTHWEST GRADUATES ATTENDING COLLEGE BY MAJOR

COLLEGE	STUDENTS	CURRICULUM
STATE FAIR COMMUNITY COLLEGE SEDALIA MO	7	1 SECRETARIAL TRAINING 1 AGRICULTURE 1 AGRICULTURE-BUSINESS 1 ACCOUNTING 1 BUSINESS MANAGEMENT 1 EDUCATION 1 UNDECIDED
CENTRAL MISSOURI STATE UNIVERSITY WARRENSBURG MO	3	1 HOME ECONOMICES 1 ENGLISH 1 MUSIC EDUCATION

1975 SMITH-COTTON GRADUATES ATTENDING COLLEGE BY MAJOR

COLLEGE	STUDENTS	CURRICULUM
STATE FAIR COMMUNITY COLLEGE SEDALIA MO	95	3 SECRETARIAL TRAINING
		1 AUTOMOTIVE TECHNOLOGY
		4 PRACTICAL NURSING
		1 SPECIAL EDUCATION
		1 MGMT & DISTRIB ED
		11 SECRETARIAL TRAINING
		2 AUTOMOTIVE TECHNOLOGY
		2 ELECTRONIC TECHNOLOGY
		1 WELDING
		3 AGRICULTURE
		1 AGRICULTURE-BUSINESS
		4 DRAFTING TECHNOLOGY
		1 INHULATION THERAPY
		1 SPECIAL EDUCATION
		2 ACCOUNTING
		1 MGMT & DISTRIB ED
		1 MID-MANAGEMENT
		2 BUSINESS MANAGEMENT
		1 UNDECIDED
		1 LAW ENFORCEMENT
		1 PRE-VET MEDICINE
		1 AGRICULTURE-BUSINESS
		1 HORTICULTURE
		1 WILDLIFE CONSERVATION
		1 CONSERVATION
		1 GENERAL ART
		1 NURSING
		1 X-RAY TECH
		4 EL ED - CHILD DEV
		1 PHYSICAL EDUCATION
		1 COACHING
		4 MUSIC
		1 GENETICS
		3 BIOLOGY
		1 MEDICAL TECHNOLOGY
		1 EARTH SCIENCE
		4 ACCOUNTING
		4 BUSINESS
		2 BUSINESS ADMINISTRATION
		17 UNDECIDED
SOUTHWEST MO STATE UNIVERSITY SPRINGFIELD MO	7	1 ART-ALLIED ARTS
		1 INDUSTRIAL SAFETY
		1 COACHING
		1 MEDICAL TECHNOLOGY
		3 UNDECIDED

1975 SMITH-COTTON GRADUATES ATTENDING COLLEGE BY MAJOR

COLLEGE	STUDENTS	CURRICULUM
SOUTHWEST BAPTIST BIBLE COLLEGE BOLIVAR MO	1	1 SPECIAL EDUCATION
MISSOURI VALLEY COLLEGE MARSHALL MO	2	1 PHYSICAL EDUCATION 1 ACCOUNTING
UNIVERSITY OF MISSOURI COLUMBIA COLUMBIA MO	13	1 PRE-LAW 1 CIVIL ENGINEERING 2 CHEMICAL ENGINEER 3 ENGINEERING 1 AGRICULTURE 1 BIOLOGY 1 BUSINESS 1 BUSINESS ADMINISTRATION 2 UNDECIDED
BEAUTY SCHOOL EXCELSIOR SPRINGS MO	1	1 COSMETOLOGY
COLUMBIA COLLEGE COLUMBIA MO	1	1 BUSINESS
ARIZONA STATE UNIVERSITY TEMPE AZ	1	1 UNDECIDED
INTERNATIONAL COLLEGE FORT WAYNE IN	1	1 ACCOUNTING
UNIVERSITY OF MISSOURI ROLLA ROLLA MO	3	1 ELECTRICAL ENGINEERING 1 CHEMICAL ENGINEER 1 AEROSPACE ENGINEER
WILLIAM JEWELL COLLEGE LIBERTY MO	1	1 MUSIC THERAPY
UNIVERSITY OF MO - KANSAS CITY KANSAS CITY MO	1	1 MEDICAL TECHNOLOGY
NORTH WESTERN UNIVERSITY EVANSTON IL	1	1 MUSIC
BAPTIST BIBLE COLLEGE SPRINGFIELD MO	1	1 MUSIC
N E OKLAHOMA STATE COLLEGE TAHLEQUAH OK	1	1 UNDECIDED

COLLEGE	STUDENTS	CURRICULUM
ST JOHN'S COLLEGE WINFIELD KS	1	1 UNDECIDED

1975 MARSHALL GRADUATES ATTENDING COLLEGE BY MAJOR

COLLEGE	STUDENTS	CURRICULUM
STATE FAIR COMMUNITY COLLEGE SEDALIA MO	3	1 SECRETARIAL TRAINING 2 AGRICULTURE
SOUTHWEST MO STATE UNIVERSITY SPRINGFIELD MO	7	1 DENTAL HYGENIST 1 ELEMENTARY EDUCATION 3 ENGLISH 1 MEDICAL TECHNOLOGY 1 BUSINESS
CENTRAL MISSOURI STATE UNIVERSITY WARRENSBURG MO	22	1 AUTOMOTIVE TECHNOLOGY 1 DRAFTING TECHNOLOGY 1 ELECTRONIC TECHNOLOGY 4 AGRICULTURE 2 ELEMENTARY EDUCATION 1 ENGLISH 1 ENGLISH-JOURNALISM 1 SPEECH PATHOLOGY SPEC ED 1 PHYSICAL EDUCATION 2 RECREATION 2 MUSIC 2 MATHEMATICS 1 CRIMINAL JUSTICE ADMIN 1 BUSINESS EDUCATION 1 ACCOUNTING
ST LUKES HOSP SCHOOL OF NURSING KANSAS CITY MO	1	1 NURSING
SEDALIA SCHOOL OF BEAUTY SEDALIA MO	1	1 COSMETOLOGY
SOUTHEAST MO STATE UNIVERSITY CAPE GIRARDEAU MO	1	1 PHYSICAL EDUCATION
DENVER UNIVERSITY DENVER CO	1	1 THEATRE
MISSOURI SOUTHERN UNIVERSITY JOPLIN MO	1	1 GENERAL ART
AIR FORCE ACADEMY COLORADO SPRINGS CO	1	1 ELECTRICAL ENGINEERING
LINCOLN UNIVERSITY JEFFERSON CITY MO	2	1 PHYSICAL EDUCATION 1 BUSINESS
WESTMINSTER COLLEGE FULTON MO	1	1 PRE-MEDICAL

1975 MARSHALL GRADUATES ATTENDING COLLEGE BY MAJOR

COLLEGE	STUDENTS	CURRICULUM
SOUTHWEST BAPTIST BIBLE COLLEGE BOLIVAR MO	5	1 THEOLOGY 1 RELIGION 2 ENGLISH 1 FOREIGN LANGUAGE
MISSOURI VALLEY COLLEGE MARSHALL MO	12	1 EDUCATION 2 ELEMENTARY EDUCATION 2 SPECIAL EDUCATION 1 MATHEMATICS 1 MATH ED SECONDARY 1 SOCIAL STUDIES 1 HISTORY 1 SOCIAL WORK 2 BUSINESS
UNIVERSITY OF MISSOURI COLUMBIA COLUMBIA MO	8	2 PRE-MEDICAL 1 PRE-LAW 1 CONSERVATION 1 HOME ECONOMICES 1 GENERAL RECREATION 1 CHEMISTRY 1 BUSINESS
COLUMBIA COLLEGE COLUMBIA MO	2	1 INTERIOR DESIGN 1 MGMT & DISTRIB ED
UNIVERSITY OF MO - KANSAS CITY KANSAS CITY MO	1	1 PRE-DENTAL
NORTH WESTERN UNIVERSITY EVANSTON IL	1	1 MUSIC
MID-AMERICAN NAZARENE COLLEGE OLATHE KS	2	1 THEOLOGY 1 RELIGION
GATEWAY COLLEGE ST LOUIS MO	1	1 MUSIC
OZARK BIBLE INSTITUTE NEOSHO MO	1	1 RELIGION
MT ST JOSEPH CORK IRELAND	1	1 THEOLOGY
CENTRAL METHODIST COLLEGE FULTON MO	1	1 MUSIC

1975 MARSHALL GRADUATES ATTENDING COLLEGE BY MAJOR

COLLEGE	STUDENTS	CURRICULUM
LINN TECHNICAL LINN MO	1	1 ELECTRONIC TECHNOLOGY
LILLE UNIVERSITY LILLE FRANCE	1	1 PRE-MEDICAL
TARIKO COLLEGE TARIKO MO	1	1 PHYSICAL EDUCATION
STEPHENS COLLEGE COLUMBIA MO	1	1 ENGLISH